



Swami Ramanand Teerth Marathwada University, NANDED--431 606

Name of College: Sambhaji College (Arts & Commerce),-Murud Tq & Dist. Latur (M.S)

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019.

Academic Year 2022-23 (01.09.22 to 12.12.22)

PART A: GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name (in Block Letters) DR. JADHAV GANESH LAXMAN.
2. Department. GEOGRAPHY
3. Current Designation and Academic Level Associate Professor. AL- 13A
4. Date of Last Promotion. 13.12.2019 Academic Level-13A
5. Which position and Academic Level are you an applicant under CAS? Professor AL-14
6. Date of eligibility for promotion 13.12.2022
7. Address (with Pin Code) Department of Geography, Sambhaji College, Murud.
Ta. Dist. Latur Pin-413510.
Telephone/Mobile No. 9637493871
Email ID jadhav.ganesh6580@gmail.com

8. Academic Qualifications (S.S.C. Till Post Graduation):-

| Examination | Name of the Board/ University | Year of Passing | Percentage of marks obtained | Division/ Class/Grade | Subject |
|-------------|---------------------------------|-----------------|------------------------------|-----------------------|--|
| S.S.C. | Pune Divisional Board | 1994 | 51.42 % | II | All General Subject |
| H.S.C. | Pune Divisional Board | 1996 | 57.33 % | II | Mar., Eng., Hist., Pol.Sci., Psy., Logic |
| B. A. | Shivaji University Kolhapur | 1999 | 60.84 % | I | Geography |
| M.A. | Shivaji University Kolhapur | 2001 | 66.33 % | I | Geography |
| SET. | UGC (Pune Uty. As State Agency) | Feb-2002 | Qualify | - | Geography |
| MS-CIT | MSBTE, Mumbai | Oct-2005 | 82 % | I | Information Technology |
| Ph.D | Solapur University | 16.09.2017 | Awarded | Awarded | Geography |

9. Research Degree(s)

| Degree(s) /Project | Title | Date of award | University/Agency |
|--------------------|--|---------------|------------------------------|
| Ph.D. | "Hortucultural Farming in Osmanabad District: A Geographical Analysis" | 16.09.2017 | Solapur University, Solapur. |

10. Appointments held prior to joining this institution

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/Fixed term/Temporary/Adhoc) | Date of Joining | | Salary with Grade | Reason of leaving |
|-------------|--|--|--|-----------------|------------|-------------------|--|
| | | | | Joining | Leaving | | |
| Lecturer | Chh. Shivaji College, Nanded | M.A. SET | Full time C.H.B. | 16.07.2002 | 30.04.2003 | 6000/-/Month | End of Academic Year |
| Lecturer | K.H.P. College, Pandharpur Dist. Solapur | M.A. SET | Full Time C.H.B. | 01.07.2003 | 13.09.2003 | 6000/-/Month | Appointed as a full time Lecturer for contract basis in G.A.N.C. Aurangabad. |
| Lecturer | College, Aurangabad | M.A. SET | Contract Basis | 16.09.2003 | 23.12.2003 | 8000/- (fix pay) | Appointed as a full time Lecturer for permanent basis in Nambhap College. |

11. Posts held after appointment at this institution:

| Designation | Department | Essential qualifications for the post at time of appointment | Nature of appointment (Regular/Fixed term/Temporary/Adhoc) | Date of actual Joining | | Grade | Total period of | | |
|------------------------------|------------|--|--|------------------------|------------|---------------|-----------------|----------|-----------|
| | | | | From | To | | Year | Months | Days |
| Lecturer Assistant Professor | Geography | M.A. SET | Regular | 24.11.2005 | 11.12.2005 | 8000-13500 | 0 | 1 | 7 |
| Assistant Professor | Geography | M.A. SET | Regular | 01.01.2006 | 12.12.2019 | 15600-19100 | 13 | 11 | 12 |
| Assistant Professor | Geography | M.A. SET, Ph.D. | Regular | 13.12.2019 | 12.12.2022 | 131400-217100 | 3 | 0 | 0 |
| Total Experience: | | | | | | | 17 | 0 | 19 |

12. Period of teaching experience:

| | |
|---|--------------------------|
| P.G. Classes (in years): | U.G. Classes (in years): |
| --- | 19 Years |
| Research Experience excluding years spent in M.Phil/Ph.D. (In years): | 8 Years |

14. Fields of Specialization under the Subject/Discipline: Agricultural Geography.

15. ASC/HRDC Orientation/Refresher Course/FDP/MOOC/STC attended so far:

| Name of the Course/ Sponsoring Agency | Place | Duration | Sponsoring Agency |
|---|---|--------------------------|--|
| Orientation Course (AP 92) | ASC, H.P. University, Shimla | 08.06.2009 to 04.07.2009 | U.G.C. Sponsored |
| Refresher Course in Group Tourism | ASC, Dr. B.A.M. University, Aurangabad | 10.09.2011 to 30.09.2011 | U.G.C. Sponsored |
| Orientation Course for NSS P.O. | NSS Empowered Training Institute, Ahmednagar College, Ahmednagar | 15.07.2013 to 21.07.2013 | Govt. of India, Ministry of Youth Affairs & Sports, New Delhi |
| Refresher Course in Research Methodology (in Social Science (DD)) | U.G.C. Human Resource Development Center, University of Mumbai | 03.11.2016 to 23.11.2016 | U.G.C. Sponsored |
| STC on Research Methodology | U.G.C. Human Resource Development Center, Ram Durgawati Vaidyaavidyalaya, Jabalpur (MP) | 23.04.2018 to 28.04.2018 | U.G.C. Sponsored |
| STC on Mooc's, E-content Development & OER | U.G.C. Human Resource Development Center, Dr. B.A.M. University, Aurangabad | 21.01.2019 to 27.01.2019 | U.G.C. Sponsored |
| 4 Weeks FDP: UGC on e-Content Drafting for Beginners | SWAYAM Portal, Govt. of India | 27.01.2020 to 21.02.2020 | NPTEL and IIT Madras |
| 1 Week Mooc on Academic Writing | SWAYAM Portal, Govt. of India | 13.01.2020 to 25.04.2020 | H.N.B. Garhwal University (A Central University), Srinagar Garhwal (Uttarakhand) |

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are prepared for (1) teaching related activities/ domain knowledge, (2) Involvement in University/ College students related activities/ research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specifications require, and adjust the weightages without changing the minimum total API scores required under this category.

1. Teaching

| Category | Name of Activity | Line of Calculation | | Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
|--|---|-----------------------------|---------------|--|-----------------------------------|
| | | Actual Class spent per year | % of Teaching | | |
| | (1) | (2) | (3) | (4) | |
| 1 | Teaching (Number of classes taught/total classes assigned) (100% of classes taught includes sessions on tutorials, lab and other teaching related activities) | 197/225*100 | | (i) Good: 80% & above (ii) Satisfactory: Below 80% & above (iii) Not satisfactory: Less than 70% | Good |
| | Teaching: Black board | 117 | 87.55 % | | |
| | Teaching: ICT based | 19 | | | |
| | Practical / Laboratory | 46 | | | |
| | Tutorials / Assignments / Project | 6 | | | |
| | Field Work | | | | |
| | Group Discussion | | | | |
| | Seminars | | | | |
| | Remedial Teaching | | | | |
| | Clarifying doubts within and outside the class hours | 10 | | | |
| Additional teaching for support coaching and mentoring | 8 | | | | |
| Total Actual hours spent | 197 | | | | |

2. Involvement in the University/College students related activities/research activities

| Activities | Specific Actual participation in year | Total days spent per year | Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
|---|---|---------------------------|--|-----------------------------------|
| | | | | |
| (1) Involvement in the University/College students related activities/research activities | Total 4 Activities in the AY- 2022-23 | | (i) Good: involved in at least 3 activities (ii) Satisfactory: 1-2 activities (iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities. | |
| (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | Worked as a Chairperson of Feedback committee, UGC funds committee. | 16 | | |
| (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | Worked as a University/college level exam Paper Setter, Examiner, Moderator, Invigilator etc. | 15 | Good | |

| | | | |
|---|---|----|------|
| (i) Question Paper Setting | University/College | | Good |
| (ii) Provisional Answer Key | University/College | | |
| (iii) Final Answer Key | - | | |
| (iv) U.C. & V.C. Assessment | - | | |
| (v) U.C. Director/Assistant Director | - | | |
| (vi) U.C. Merit Committee | - | | |
| (vii) U.C. Grievance Committee | - | | |
| (viii) Internal Assessment | College | | |
| (ix) External Assessment | University/College | | |
| (x) Re-evaluation | - | | |
| (xi) Result Preparation (College Level for Internal Assessment) | College level | | |
| (xii) M. Phil, Ph. D. Thesis evaluation - any other | - | | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | Students counselling for MPSC syllabus and guidance | 02 | Good |
| (d) Organizing seminars/conferences/ workshops, etc. and other college/university activities. | 2 Month Value Added Certificate course at college level UG students | 60 | Good |
| (e) Evidence of actively involved in guiding Ph.D. students (i) No. of Registered Candidates (ii) No. of Awarded Candidates (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. (g) Thesis /D. Letters Below 10 Letters | - | | |
| (g) At least one single or joint publication in peer-reviewed or UGC list of journals. (i) No. of Papers Published (Single author) (ii) No. of Papers Published (Joint author) | 1 research paper (single author) | 15 | Good |
| Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2 Not Satisfactory: (i) neither good nor satisfactory in overall grading. | | | Good |

Note! For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be

assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN / ISBN NO | Impact Factor if any | No. of Co-Author s | Whether Principal Author / Supervisor/ Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Research Document |
|------------------|--|--|-----------------|----------------------|--------------------|--|----------------------|--------------------|-------------------------------|
| 1 | "Crop Combination Regions in Solapur District: A Regional Approach towards Suitability of Crops in Study Area" | International Journal of Advance and Applied Research. Referred and Peer Reviewed Journal, Vol-3, Issue-1, Sept-Oct, 2022 pp-291-296 | ISSN: 2347-7075 | IF: 7.328 | Single | Principal Author | 25 | | 285-294 |
| Total (1) | | | | | | | 25.0 | | |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
 (i) Books Published with ISSN / ISBN number International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

| Sr. No | Title of Book with no. of pages | Publisher's name with ISSN / ISBN NO | International National Publisher | No. of Co-Author s | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Book/Chapters | |
|------------------------------|--|--------------------------------------|---|--------------------|--------------------------------------|----------------------|--------------------|---------------------------|--|
| 1. | Irrigation and Agricultural Productivity | ISBN: 979-8888-0571-31 | International Xpress Publishing, Notion Press, India. | Single | Principal Author | 12 | | 295-306 | |
| Sub Total: (2)(a)(i): | | | | | | | 12.0 | | |

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

| Sr. No | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO | No. of Co-Author s | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Book/Chapters | |
|------------------------------|---------------------------------|--------------|---------------------------------|--------------------|--------------------------------------|----------------------|--------------------|---------------------------|--|
| Sub Total: (2)(a)(ii) | | | | | | | 05 | | |

(2)(a)(i) Editor of Book with ISSN / ISBN number
 Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

| Sr. No. | Title of Book with Page Nos. | Publisher Name & ISSN / ISBN NO. | International National Publisher | No. of Chief Editors / Co-Editors | Whether Chief Editor / Co-Editor | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|----------------------------|---|----------------------------------|---|-----------------------------------|----------------------------------|----------------------|--------------------|--------------------------------|
| 1 | "National Education Policy (NEP) 2020 and Multidisciplinary Approaches" | ISSN: 978-93-94810-17-7 (DOI) | International Jaykranta Publication, Pune | 6 | Editor | 8.4 | | 302-304 |
| Sub Total (2)(a)(i) | | | | | | 8.4 | | |

(2)(b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper) (8 points per Book)

| Sr. No. | Original Title of Chapter or Research paper / Book with Page Nos. ISBN / ISSN NO. | Name of Original Author | Translated Title of Chapter or Research paper / Book with Page Nos. ISBN / ISSN NO. | No. of Translated Co-Authors | Whether Principal Author / Co-Author | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|--|---|-------------------------|---|------------------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| Sub Total (2)(b) | | | | | | | | |
| Total (2) = (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b) | | | | | | 20.4 | | |

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
 (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

| Sr. No. | Title of Innovative pedagogy | Sponsorship Agency if any | Types of Teaching-Learning Environments: Face-to-face / Networked / Open and distance / Virtual / if any | Specify ICT resources with link / YouTube / Video / Audio / Smart Classroom / Simulation Games / Blogging / Discussion Forums / Virtual Laboratories / Telecast / Picture / Module / Charts if any | Date of approval from authority | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|------------------------|------------------------------|---------------------------|--|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| Subtotal (3)(a) | | | | | | | | | |

(3)(b) Design of new curricula and courses: (02 points per curricula / Course)

| Sr. No. | Name of Program where curricula introduced | Title of new curricula and courses | Specify ICT resources with link / YouTube link / Audio / Video / Telecast / Picture / Module / Charts if any | Date of approval from authority | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|------------------------|--|---|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | Value Added Course for UG | Certificate Course in Disaster Management | Google Tools, Classroom App & Google forms | 05.08.2022 | 21.09.2022 | 02 | | 305-309 |
| Subtotal (3)(b) | | | | | | 02 | | |

(3)(c) MOOCs:
 (3)(c)(i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
 (In case of MOOCs of lesser credits 05 marks / credit)

| Sr. No. | Name of Programme where | Course Credits | Title of new MOOC | Specify ICT resources with link / YouTube link / Audio / Video | Date of approval from authority if any | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|---------|-------------------------|----------------|-------------------|--|--|------------------------|----------------------|--------------------|--------------------------------|
|---------|-------------------------|----------------|-------------------|--|--|------------------------|----------------------|--------------------|--------------------------------|

| Module / Unit / Topic | Appraisal | Value / Points / Marks / Subject / Topic / if any | | | | | |
|---------------------------|-----------|---|--|--|--|--|--|
| Subtotal (3)(c)(i) | | | | | | | |

(3)(c)(ii) MOOCs (developed in 4 quadrants) per module/lecture
 (4 points per module / lecture)
 Name of Programme & Course where MOOCs introduced

| Sr. No. | Name of Programme & Course where MOOCs introduced | Course Credits | Title of new MOOC / Module / Unit / Topic | Specify ICT resources with link / YouTube link / Audio / Video / Telecast / Picture / Module / Charts if any | Date of approval from authority | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|----------------------------|---|----------------|---|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| Subtotal (3)(c)(ii) | | | | | | | | | |

(3)(c)(iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
 (2 points per curricula / Course)
 Name of Programme & Course where Content is developed

| Sr. No. | Name of Programme & Course | Course Credits | Title of new MOOC / Module / Unit / Topic | Specify ICT resources with link / YouTube link / Audio / Video / Telecast / Picture / Module / Charts if any | Date of approval from authority | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|-----------------------------|----------------------------|----------------|---|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| Subtotal (3)(c)(iii) | | | | | | | | | |

(3)(c)(iv) Course Coordinator for MOOCs (4 credit course)
 (In case of MOOCs of lesser credits 02 marks / credit)
 Name of Programme & Course

| Sr. No. | Name of Programme & Course | Course Credits | Title of new MOOC / Module / Unit / Topic | Specify ICT resources with link / YouTube link / Audio / Video / Telecast / Picture / Module / Charts if any | Date of approval from authority | Date of Implementation | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|----------------------------|----------------------------|----------------|---|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| Subtotal (3)(c)(iv) | | | | | | | | | |

(3)(d) E-Content
 (3)(d)(i) Development of e-Content in 4 quadrants for a complete course/e-book
 (12 points per curricula / Course)
 Title of e-Content course/e-book with no. of pages, ISSN / ISBN NO. if any

| Sr. No. | Title of e-Content course/e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|-----------------------------|--|--|---------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| Sub Total: (3)(d)(i) | | | | | | | | | |

(3)(d)(ii) e-Content (developed in 4 quadrants) per module
 (5 points per module / Course)
 Title of e-Content module with no. of pages, ISSN / ISBN NO. if any

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|------------------------------|---|--|---------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| Sub Total: (3)(d)(ii) | | | | | | | | | |

(3)(d)(iii) Contribution to development of e-content module in complete course/paper/e-book
 (at least one quadrant)
 (2 points per module / Course)
 Title of e-Content module with no. of pages, ISSN / ISBN NO. if any

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self Appraisal Score | API Score Verified | Page No. of relevant Documents |
|-------------------------------|---|--|---------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| Sub Total: (3)(d)(iii) | | | | | | | | | |

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(1) (i) (ii) Editor of e-content for complete course/ paper/e-book (10 points per Course / paper)

| Sr. No. | Title of e-content Course with no. of pages, ISBN, ISSN No. if any | Name of Institution & Course to which uploaded | Specify URL/mention web link | Whether Peer reviewed | No. of Co-Editors | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|---|--|--|--|-----------------------|-------------------|----------------------|--------------------|-------------------------------|
| 1 | E-Content of B.A.V.V. Semester Pattern (CBCS) Pages 1-68 | Sem-III CCGLUG-VII Climatology | https://sambhaji.collegemurud.org/e-content/ | Yes | Single | Principal author | 10 | 1-68 |
| 2 | E-Content of B.A.V.V. Semester Pattern (CBCS) Pages 1-81 | Sem-IV GL-COUG-NIV Climatology | https://sambhaji.collegemurud.org/e-content/ | Yes | Single | Principal author | 10 | 1-81 |
| Sub Total: (3)(b)(i) | | | | | | | 20 | |
| Total (3)(d): (3)(b)(i) + (3)(b)(ii) + (3)(b)(iii) + (3)(b)(iv) | | | | | | | 2+20 | |
| Total (3): (3)(a) + (3)(b) + (3)(c) + (3)(d) | | | | | | | 22 | |

(4) Research Score:
 (4)(a) Research guidance: (Ph.D.: 10 points per degree awarded & 05 per thesis submitted)
 (M. Phil. / P.G dissertation: 2 points per degree awarded)

| Sr. No. | Sl. No. | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidates Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------|------------------------------|------------------------------|------------------------------------|---|----------------------|--------------------|-------------------------------|
| | M. Phil. / P.G. Dissertation | | | | | | |
| | Ph.D. | | | | | | |
| Sub Total: (4)(a) | | | | | | | |

(4)(b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
 B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project A/B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------|---------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|-------------------------------|
| Sub Total: (4)(b) | | | | | | | | | |

(4)(c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
 B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project A/B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------|---------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | | | |
| Sub Total: (4)(c) | | | | | | | | | | |

(4)(d) Consultancy: (3 points per Consultancy Project)

| Sr. No. | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|--|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | |
| Sub Total: (4)(d) | | | | | | | |
| Total (4): (4)(a) + (4)(b) + (4)(c) + (4)(d) | | | | | | | |

(5)(a) Patents: (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| Sub Total: (5)(a) | | | | | | | | |

(5)(b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)
- B: National (7 points per Policy Document)
- C: State (5 points per Policy Document)

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| Sr. No. | Title of Policy Document | Name of Sponsored Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------|--------------------------|--------------------------|----------------------------------|------------------------|--------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| Sub Total: (5)(b) | | | | | | | | |

(5)(c) Award/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

| Sr. No. | Name of Award / Fellowship | Date of Receipt | International / National | Name of Awarding Academic Body / Agency etc. | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|-------------------------------------|--|------------------------------|--------------------------|--|----------------------|--------------------|-------------------------------|
| 1 | "SJS's Outstanding Teacher Award-2022" | 5 th Sept., 2022 | National | Society for Ecological Sustainability, Odisha & Centurial University, Odisha | 5 | | 318 - 320 |
| 2 | Best Paper Presentation Award-2022 | 20 th Sept., 2022 | International | Global Foundation, Solapur (India) | 7 | | 321 |
| Sub Total: (5)(c) | | | | | 12 | | |
| Total (5): (5)(a) + (5)(b) + (5)(c) | | | | | 12 | | |

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

- International (Abroad): (7 points per Seminars/ Conferences)
- International (within Country): (5 points per Seminars/ Conferences)
- National: (3 points per Seminars/ Conferences)
- State / University / College Level: (2 points per Workshop/Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / College/University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|------------|--|---|---|---|---|----------------------|--------------------|-------------------------------|
| 2 | "A Geographical Analysis of Crop Cultivation Region in Solapur District" | One Day Multidisciplinary International E-Conference on Recent Advances in Humanities, Commerce & Sci | Paper Presentation through Youtube channel | College of Arts, Bihwan, Ta. Indapur Dist. Pune | International | 05 | | 322 |
| Total (6): | | | | | | 05 | | |

(* Paper Presented in Conference/Seminar is published in UGC Care List/Peer Reviewed Journals. So these are not counted in Self-Appraisal Score)

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
 a) Two authors: 70% of total value of publication for each author. b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
 Joint Projects: Principal Investigator and Co-investigator would get 50% each.

- Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
 - For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
 - *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
 - The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
 Academic/Research Score**

| Details of Academic & Research activities | Self-Appraisal Score | | | | API Score Verified by Committee | Remarks |
|---|----------------------|------------|-------------|-------------|---------------------------------|---------|
| | 2019-20 | 2020-21 | 2021-22 | 2022-23 | | |
| (1) Research Papers in Peer-Reviewed or UGC Listed Journals | 50.0 | --- | 42.5 | 25.0 | | |
| (2) Publications (other than Research papers) | 12.0 | --- | 11.6 | 20.4 | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | 00.0 | -- | -- | 22.0 | | |
| (4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy | 5.0 | -- | -- | -- | | |
| (5) Patents/ Policy Document/ Awards/Fellowship | -- | --- | 7.0 | 12.0 | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/ full paper in Conference Proceedings | 0.0 | 2.0 | 04.0 | 5.0 | | |
| Grand Total of Table 2 | 67.0 | 2.0 | 65.1 | 84.4 | | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score | | | | Total |
|------------------------|--|------------------|---------|---------|---------|-------|
| | | 2019-20 | 2020-21 | 2021-22 | 2022-23 | |
| Table 1 | Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities | Good | Good | Good | Good | Good |
| Table 2 (Category III) | Academic/Research Score | 67.0 | 2.0 | 65.1 | 84.4 | 218.5 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr Ganesh Laxman Jadhav undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 12/12/2022
 Place : Murud
 (Dr. Ganesh Laxman Jadhav)
 Associate Professor

Date : 12/12/2022
 Place : Murud
 Dr. H. S. Waghmare
 Head of Department
 Head & Research Guide in Geography
 Sambhaji College (Arts & Comm.), MURUD
 Tq. Dist. Lat. (M. S.)-413510

Date : 12/12/2022
 Place : Murud
 Director
 Internal Quality Assurance Cell (IQAC)
 Sambhaji College (Arts, Com., Sci.)
 Murud Tq. & Dist. Lat. (M.S.)

Signature of Principal
 Principal
 Sambhaji College (Arts & Com.),
 Murud, Tq. & Dist. Lat. (M.S.)

N.B.: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: Sambhaji College, Murud. Ta. & Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: --2022-223

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR. MADHUKAR VITHAL CHAWARE**
2 Department : **Public Administration**
3 Current Designation & Academic Level : **Asso. Professor**
4 Date of last Promotion : **AL 13**
5 Which position and Academic Level : **13/12/2019**
6 are you an applicant under CAS : **AL 14**
7 Date of eligibility for promotion : **13/12/2022**
Address (With Pin code) : **Principal , Sambhaji college, Murud-413510**

Telephone / Mobile No : **9850685548**
E-mail : **Chawaremadhukar71@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|---------------------------|--------------------------------|-----------------|------------------------------|--------------------------|---------------------------------|
| High School / S.S.C. | Pune | 1986 | 48.28 | II | Eng. Mar. & Hin Social Sciences |
| Intermediate / H.S.C. | Pune | 1989 | 38.36 | Passed | Eng. Mar. & Hin Social Sciences |
| U.G. | B.A.M.U., Au 'bad | 1992 | 48.28 | II | Eng. Hist. & PA |
| P.G. | Dr. BAMU, Au 'bad | 1995 | 55.37 | B+ | Public Administration |
| Other examination, if any | NET | 2001 | Qualified | Qualified | Public Administration |

09 Research Degree(s):

| Degrees | Title | Date of Award | Name of University |
|----------------------------|--|---------------|--------------------------|
| M. Phil. | | | |
| Ph.D. / D.Phil. | Mahatma Phule Magasvargiya Vikas Mahamandal: An Administrative Study special reference to Nanded District -- | 09/08/2019 | SRTM University, Nanded. |
| D.Sc. / D.Litt./ Any other | | | |

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/ Fixed term/ Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-----------------|-------------------------------------|--|--|------------------|-----------------|-----------------|-------------------|------------------------------|
| Asst. Professor | Nagnath Mahavishayya Aundha Nagnath | NET/SET | Temporary | Teaching | 30/04/2000 | 30/04/2001 | 8000-135000 | Appointment against category |

11. Posts held after appointment at this institution:

| Designation | Department | Date of Joining | | Grade Pay / Pay Matrix Level |
|-----------------|-----------------------|-----------------|------|------------------------------|
| | | From | To | |
| Asso. Professor | Public Administration | 31/12/2003 | Till | 131400 |

12 Period of teaching experience :

P.G. Classes (In Years):
U.G. Classes (In Years): 25

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

| Name of the Course | Place | Duration | Name of Organizer |
|--------------------|--------------------------------|----------|----------------------------------|
| NSS | Ahmednagar college, Ahmednagar | 07 days | NSS, Training Centre, Ahmednagar |
| | | | |
| | | | |

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

| Category | Name of Activity | Unit of Calculation | | Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor | Verified API Grading by Committee |
|---|--|--------------------------------------|---------------------------|--|-----------------------------------|
| | | Actual Class spent per year | % of Teaching | | |
| | | (1) | (2) | (3) | (4) |
| 1 | Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70% | |
| | Teaching: Black board | 160 | | | |
| | Teaching: ICT based | | | | |
| | Practical / Laboratory | | | | |
| | Tutorials / Assignments / Project | 15 | | | |
| | Field Work | | | | |
| | Group Discussion | | | | |
| | Seminars | 10 | | | |
| | Remedial Teaching | | | | |
| | Clarifying doubts within and outside the class hours | | | | |
| Additional teaching to support counseling and mentoring | | | | | |
| Total Actual hours spent | 158 | | 92 | Good | |
| 2. Involvement in the University/College students related activities/research activities | | | | | |
| 2 | Activities | Specify Actual participation in year | Total days Spent per year | Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
| | (1) | (2) | (3) | (4) | |
| | Involvement in the University/College students related activities/research activities | | | i) Good : involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities. | |
| (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | Yes | | | | |
| (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | Yes | | | | |

| | | | |
|--|---------------------------|-----|------|
| i) Question Paper Setting | Yes | | |
| ii) Investigation/ Supervision | Yes | | |
| iii) Flying Squad | | | |
| iv) CS/ACS/ Custodian | | | |
| v) CAP Director/ Assistant Director | | | |
| vi) Unfair Menace Committee | | | |
| vii) Grievance Committee | | | |
| viii) Internal Assessment | | | |
| ix) External Assessment | | | |
| x) Re-valuation | | | |
| xi) Result Preparation (College Level for Internal Assessment) | Yes | | |
| xii) M. Phil., Ph. D. Thesis evaluation / any other | | | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | Yes | 100 | |
| (d) Organizing seminars/ conferences/ workshops, etc. and other college/university activities. | | | |
| (e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates: | | | |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs | | | |
| (g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author): | Single Author 04 Paper | | |
| Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading. | | | Good |

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS
Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No. | Title of paper | Journal Name, Page no., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor / Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------|---|---|-----------------|----------------------|-------------------|---|----------------------|--------------------|--------------------------------|
| 1 | Problems of the Indian Schedule castes | B Adhar Issue No 359 (CCCLIX) August-2022 | 2278-9308 | 8.575 | Principal | — | 10 | 10 | 127-130 |
| 2 | Mass centric Democracy and public participation | Worldwide International Interdisciplinary Research journal Issue No.LXXI Sept. 2022 | 2454-7905 | 7.479 | Principal | — | 10 | 10 | 271-272 |
| 3 | Impact of Information and Technology on Public Administration | B.Adhar Issue No.370 (CCCLXX) Sept.2022 | 2278-9308 | 8.575 | Principal | — | 10 | 10 | 180-182 |
| 4 | Women participation in the Local Administration | Worldwide International Interdisciplinary Research journal Issue No.LXXII Oct. 2022 | 2454-7905 | 7.479 | Principal | — | 10 | 10 | 72-73 |
| Total (1) | | | | | | | 40 | 40 | 410 |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

| Sr. No. | Title of Book with no. of pages | Publishers name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------------------------|--------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
|---------|---------------------------------|--------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|

| | | | |
|----------------------|--|--|--|
| Sub Total (2)(a)(i): | | | |
| | | | |

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (3 points per Chapter)

| Sr. No. | Title of Chapter with Page No. | Name of Book | Publisher Name & ISSN / ISBN No. | No. of Co-Authors | Whether Editorial Author / Co-Author | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|-----------------------|--------------------------------|--------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (2)(a)(ii) | | | | | | | | |

(2) (a) (iii) Editor of Book with ISSN / ISBN number
 Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

| Sr. No. | Title of Book with Page No. | Publisher Name & ISSN / ISBN No. | International / National Publisher | No. of Co-Authors | Whether Editorial Author / Co-Author | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|-----------------------|-----------------------------|----------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total (2)(a)(iii) | | | | | | | | |

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

| Sr. No. | Original Title of Chapter or Research paper / Book with Page No. ISSN / ISBN No. | Name of Original Author | Translated Title of Chapter or Research paper / Book with Page No. ISSN / ISBN No. | No. of Translated Co-Authors | Whether Editorial Author / Co-Author | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|---|--|-------------------------|--|------------------------------|--------------------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total (2)(b) | | | | | | | | |
| Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b) | | | | | | | | |

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

| Sr. No. | Title of Innovative pedagogy | Sponsored Agency if any | Type of Teaching-Learning Environment: Face-to-face/ Not-mixed/ Open and distance/ Virtual / If any | Specify ICT (computer, web, Hub, YouTube, Video, Audio, Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forum / Virtual Laboratories / Telecast / Video / Models) | Date of approval from authority | Date of Implementation | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|---------|------------------------------|-------------------------|---|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |

| | | | | | | | | |
|-----------------|--|--|--|--|--|--|--|--|
| | | | | | | | | |
| Subtotal (3)(a) | | | | | | | | |

(3) (b) Design of new curricula and courses: (8) points per curricula / Course

| Sr. No. | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICT (computer, web, Hub, YouTube, Audio, Video, Telecast / Forum / Mobile App, etc.) | Date of approval from authority | Date of Implementation | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|-----------------|--|------------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Subtotal (3)(b) | | | | | | | | |

(3) (c) MOOCs

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
 (In case of MOOCs of lower credits 05 marks / credit)

| Sr. No. | Name of Programme where curricula introduced | Course Credits | Title of new MOOCs curricula | Specify ICT (computer, web, Hub, YouTube, Audio, Video, Telecast / Forum / Mobile App, etc.) | Date of approval from authority if any | Date of Implementation | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|--------------------|--|----------------|------------------------------|--|--|------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| Subtotal (3)(c)(i) | | | | | | | | | |

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5 points per module / lecture)

| Sr. No. | Name of Programme & Course where curricula introduced | Course Credits | Title of new MOOCs curricula | Specify ICT (computer, web, Hub, YouTube, Audio, Video, Telecast / Forum / Mobile App, etc.) | Date of approval from authority | Date of Implementation | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|---------------------|---|----------------|------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| Subtotal (3)(c)(ii) | | | | | | | | | |

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
 (2 points per curricula / Course)

| Sr. No. | Name of Programme & Course where Content | Course Credits | Title of new MOOCs curricula | Specify ICT (computer, web, Hub, YouTube, Audio, Video, Telecast / Forum / Mobile App, etc.) | Date of approval from authority | Date of Implementation | Self-Appraised Score | AFI Score Verified | Page No. of relevant Document |
|---------|--|----------------|------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(a) | | | | | | | | |

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
 A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

| Sr. No. | Title of Policy Document | Name of Submitted Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|--------------------------|--------------------------|----------------------------------|------------------------|--------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(b) | | | | | | | | |

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

| Sr. No. | Name of Award / Fellowship | Date of Received | International / National | Name of Awarding Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------------------|----------------------------|------------------|--------------------------|--|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | |
| 2 | | | | | | | |
| Sub Total: (5)(c) | | | | | | | |
| Total (5) : (5)(a) + (5)(b) + (5)(c) | | | | | | | |

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
 International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|--|--|---|---|---|----------------------|--------------------|--------------------------------|
| 1 | Role Local administration in the Rural Development | One Day Interdisciplinary National Conference On Local Self Govt. & Rural Leadership | Paper Presentation | Govt. Vidarbha Institute Of Science & Humanities, Amravati Dept. of Political Science | National | 03 | 03 | 264-267 |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
 a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
 Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
 Academic / Research Score

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | 40 | 40 | |
| (2) Publications (other than Research papers) | | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | | |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy | | | |
| (5) Patents / Policy Document / Awards/Fellowship | | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings | 03 | 03 | |
| Grand Total of Table 2 | 43 | 43 | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|------------------------|---|------------------|
| Table 1 | Activities: Overall Grading | 158 |
| | 1. Teaching 2. Involvement in the University / College students related activities / research activities | Good |
| Table 2 (Category III) | Academic/Research Score | 43 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)


UNDERTAKING

I Mr. / Dr. M. V. Chaware Undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

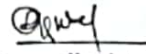
Date : 06/12/2022
Place : Murud


Signature of the faculty with Designation
.....

Date : 06/12/2022
Place : Murud


Principal
Sambhaji College (Arts & Com.),
Murud Tal. & Dist. Latur (M.S.)

Date : 06/12/2022
Place : Murud


Co-ordinator
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts & Com., Sci.)
Murud Tal. & Dist. Latur


Principal
Sambhaji College (Arts & Com.),
Murud Tal. & Dist. Latur (M.S.)

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University, NANDED.
Sambhaji College (Arts & Commerce), Murud, Dist-Latur
Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma
CAS Promotion for Assistant Professor / Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For
Faculties of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary

Reference: i) The Gazette of India Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018 CR 56-18/ UN11 dated 8th March, 2019
iii) SRIMU Acad. UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR 2022- 2023

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. WAGHMARE HARI SADHU
2. Department : GEOGRAPHY
3. Current Designation & Academic Level : ASSO. PROFESSOR-9000/-Level-13A
4. Date of last Promotion : 23 Octo-2020
5. Which position and Academic Level are you an applicant under CAS:- 10,000/-Level-14
6. Date of Eligibility for promotion : 23 Octo-2023
7. Address with Pin code : Dept. of Geography, Sambhaji College,
Murud Ta. & Dist -Latur Pin- 413 510.
- Email : hariwaghmare68@gmail.com
- Telephone No : -9860894082
8. Academic Qualifications (S.S.C. Still post-graduation) :

| Examinations | Name of the Board/University | Year of Passing | Percentage of marks obtained | Division / Class Grade | Subject |
|--------------|------------------------------|-----------------|------------------------------|------------------------|---|
| S.S.C. | Aurangabad | 1985 | 48.42 % | II | Marathi, Hindi, English, Mathematics, Science, Social Science |
| H.S.C. | Aurangabad | 1987 | 46.67 % | II | Marathi, English, Sp. Oc, Eco, Co-operation |
| U.G. | M.U. Aurangabad | 1990 | 46.88 % | II | Marathi, Eng, Hist, Eco, Geography |
| P.G. | M.U. Aurangabad | 1992 | 61.00 % | I | Geography |

9. Research Degree(s)

| Degrees | University | Subject | Title | Date of Award |
|----------------|-------------------|-----------|---|---------------|
| M. Phil. | --- | --- | --- | 01/10/2008 |
| Ph.D./D. Phil. | S.R.T.M.U. Nanded | Geography | "A Geographical study of Central Places in Dhanuabadi District" | --- |
| D.Sc/D. Litt | --- | --- | --- | --- |

10. Appointments held prior to joining this institution: (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential qualifications for the post at the time of appointment | Nature of appointment (Regular/ Fixed term/ Temporary/ Adhoc.) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-----------------|--------------------------|--|--|------------------|-----------------|-----------------|-------------------|-------------------|
| Asst. Professor | Dr. Waghmare Hari Nandha | M.A.P.H.D. | Regular | Teaching | 11.08.1993 | --- | 119554 | --- |

11. Posts held before appointment at this institution: -

| Designation | Department / School | Essential qualifications for the post at the time of appointment | Nature of appointment (Regular/ Fixed term/ Temporary/ Adhoc.) | Nature of Duties | Date of actual Joining | | Grade | Total period of | | |
|-------------|---------------------|--|--|------------------|------------------------|-----|-------|-----------------|---|---|
| | | | | | From | To | | Y | M | D |
| --- | --- | --- | --- | --- | --- | --- | --- | - | - | - |

12. Period of teaching experience:

P.G. Classes (in years) :- Nil

U.G. Classes (in years) :- Yes, 30th Years

13. Research Experience excluding years spent in M. Phil / Ph. D. (in years):- 20 Years

14. Fields of Specialization under the Subject / Discipline

(a) Specialization under the Subject of Population Geography

(b) Specialization under the Discipline in N.S.S.

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC/ One-Two week course attended so far:

| Name of the Course/ summer School | Place | Duration | Sponsoring Agency |
|---|------------|--------------------------|--|
| Orientation Course | Aurangabad | 03.05.1999 To 30.05.1999 | Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad |
| Refresher Course in Geography | Aurangabad | 04.06.2001 To 30.06.2001 | Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad |
| Refresher Course in Geography | Aurangabad | 01.10.2015 To 21.10.2015 | Academic Staff College, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad |
| Short Term course in Research Methodology | Jabalpur | 23.04.2018 To 28.04.2018 | UGC-HRDC Rani Durgawati Vishwavidyalaya, Jabalpur |
| Short Term course in Personality Development & Management | Amravati | 17.06.2019 To 22.06.2019 | UGC-HRDC Sant Gadge Baba Amravati University, Amravati |

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities, domain knowledge, (2) involvement in University / College students related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table I
Assessment Criteria and Methodology for University/College Teachers

| Category | Name of Activity | Unit of Evaluation | | Self-Appraisal Grading For Associate Professor / Professor (4) | Verified API Score by Commission |
|----------|--|--------------------------------------|---------------------------|--|----------------------------------|
| | | Actual Class spent per year | % of Teaching | | |
| | | (i) | (ii) | (iii) | |
| | I. Teaching (Number of classes taught total (classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | (i) Good: 80% & above (ii) Satisfactory: Below 80% but 70% & above (iii) Not satisfactory: Less than 70% | |
| | Teaching: Black board | 18x12=216 | | Good: 80% & above | |
| | Teaching: ICT based | 02x10=20 | | | |
| | Practical / Laboratory | 10x12=120 | | | |
| | Tutorials / Assignments Project | 06x30=180 | | | |
| | Field Work | 05x06=30 | | | |
| | Group Discussion | 02x06=12 | | | |
| | Seminars | 03x06=18 | | | |
| | Remedial Teaching | --- | | | |
| | Clarifying doubts within and outside the class hours | --- | | | |
| | Additional teaching to support counseling and mentoring | 05x08=40 | | | |
| | Total Actual hours spent | 636 | 84.8% = 21 | | |
| | 2. Involvement in the University/College students related activities/research activities | | | | |
| | Activities | Specify Actual participation in year | Total days Spent per year | Self-Appraisal Grading For Associate Professor / Professor (4) | Verified Grading Commission |
| | | (i) | (ii) | (iii) | |
| | Involvement in the University/College students related activities/research activities | --- | --- | (i) Good: Involved in at least 3 activities (ii) Satisfactory: 1-2 activities (iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities | |
| | (a) Administrative responsibilities such as Head, Chairperson / Dean / Director / Coordinator, Warden, etc | --- | --- | --- | |
| | (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evolution | 10x06 | 60 | --- | |

| | | | |
|--|------------|-------------------|--|
| (i) Question Paper Setting | 10x10 | 100 | |
| (ii) Regulation Supervision | 14x05 | 70 | |
| (iii) Ph.D. Squad | --- | --- | |
| (iv) UGC/ACU Curriculum | --- | --- | |
| (v) CIP Director/Asst Director | --- | --- | |
| (vi) Inter-Ministry Committee | --- | --- | |
| (vii) Grievance Committee | 05x07 | 35 | --- |
| (viii) Internal Assessment | 08x05 | 30 | --- |
| (ix) External Assessment | 08x04 | 32 | --- |
| (x) Re-evaluation | --- | --- | |
| (xi) Syllabus Preparation (College Level for Internal Assessment) | 07x07 | 49 | --- |
| (xii) M. Phil. Ph. D. Thesis Evaluation (any other) | 04x09 | 36 | --- |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services | 10x08 | 80 | --- |
| (d) Organizing seminars/conferences/workshops, etc and other college/university activities | 60x02 | 120 | --- |
| (e) Evidence of actively involved in guiding Ph.D. students | 05x06 | 30 | --- |
| (f) No. of Registered candidates -07 (g) No. of Awarded Candidates-03 | --- | --- | --- |
| (7) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs | --- | --- | --- |
| (g) At least one single or joint publication in peer-reviewed or UGC list of Journals i) No. of Papers Published (Single author) ii) No. of Papers Published (Joint author) | 06x16 | 96 | --- |
| Total days Spent per year | 738 | 73.80% =19 | |
| Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2 Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2 Not Satisfactory: If neither good nor satisfactory in overall grading | | | Good: Involved in at least 3 activities |

Note: For the purpose of assessing the grading of Activity at Serial No 1 and Serial No 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for the promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor..

- (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification):
Faculty of Science/Engineering/Agriculture/Medical/Veterinary 08 Point
Faculty of Languages/Humanities/Arts/Social Sciences/Library/Physical Education/Commerce & Others 10 Points

| Sr. No | Title of paper | Journal Name, Page nos., Vol no., Issue no., Year of publication | ISSN / ISBN No. | Impact Factor Rate | No. of Co-Author | Whether Principal Author/Superior or Co-superior | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------------------|---|--|-----------------|--------------------|------------------|--|----------------------|--------------------|--------------------------------|
| 1 | भारतीय साहित्य की शक्ति | Journal of Research and Development Vol XIX Issue 21 Nov-2022 | 1230-9578 | 7.265 | --- | Yes | 10 | | 04-08 |
| 2 | भारतीय साहित्य एक शैक्षणिक अभियान | Vision Research Journal for Geography and Geology Vol I Issue no. XXIII Dec-2021 | 2278-9820 | 6.30 | --- | Yes | 10 | | 50-56 |
| 3 | स्वतंत्र- हानिमान अणि पुराकता भारत.नकीन पुराण | संस्कृत- Issue no-13 Dec-2022 | 2394-8990 | --- | --- | Yes | 05 | | 320-324 |
| (Total - 1) | | | | | | | 25 | | |

- (2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number
International Publisher : 12 points per Book for Single Author
National Publisher : 10 points per Book for Single Author

| Sr. No | Title of Book with no of page | Publisher name with ISSN / ISBN No. | International / National Publisher | No. of Co-Author | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------------------|-------------------------------|-------------------------------------|------------------------------------|------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub- Total (2) (a) (i) | | | | | | | | |

(3) (d) : E-Content
 (3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula/ Course)

| Sr. No. | Title of e-Content course e-book with no. of pages, ISBN No. if any | Name of Programme & Course in which developed | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Author | Whether Principal Author & Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|----------------------|---|---|---------------------------------|-----------------------|------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | E-Content of Practical Geography | CCUGUG-III B.A.F.V | Website of College | --- | 1 | Principal Author | 12 | --- | --- |
| 2 | E-Content of Practical Geography | CCUGUG-VI B.A.F.V | Website of College | --- | 1 | Principal Author | 12 | --- | --- |
| Sub Total: (3)(d)(i) | | | | | | | 24 | | |

(2) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

| Sr. No. | Title of e-Content module with no. of pages, ISBN No. if any | Name of Programme & Course in which developed | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Author | Whether Principal Author & Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|--|---|---------------------------------|-----------------------|------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (3)(d)(ii) | | | | | | | | | |

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) 2 points per module / Course

| Sr. No. | Title of e-Content module with no. of pages, ISBN No. if any | Name of Programme & Course in which developed | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Author | Whether Principal Author & Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|--|---|---------------------------------|-----------------------|------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2 | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (3)(d)(iii) | | | | | | | | | |

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

| Sr. No. | Title of e-Content Course with no. of pages, ISBN No. if any | Name of Programme & Course in which developed | Specify ICT resources with link | Whether Peer reviewed | No. of Co-Editors | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--|--|---|---------------------------------|-----------------------|-------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (3)(d)(iv) | | | | | | | | |
| Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv) | | | | | | | | |
| Total (3): (3)(a) + (3)(b) + (3)(c) + (3)(d) | | | | | | | | |

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
 (M. Phil. / P.L. dissertation: 2 points per degree awarded)

| Sr. No. | Sr. No. | Number of articles Published | No. of Thesis Submitted with date | No. of articles Degree awarded with date | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|------------------------------|------------------------------|-----------------------------------|--|----------------------|--------------------|--------------------------------|
| 1 | M. Phil. / P.L. Dissertation | --- | --- | --- | --- | --- | --- |
| 2 | Ph.D. | --- | --- | --- | --- | --- | --- |
| Sub Total: (4)(a) | | | | | | | |

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
 B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2 | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (4)(b) | | | | | | | | | |

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
 B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (4)(c) | | | | | | | | | | |

(4) (d) Consultancy: (3 points per Consultancy Project)

| Sr. No. | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lacs) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents | |
|---|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|--------------------------------|--|
| 1 | --- | --- | --- | --- | --- | --- | --- | |
| Sub Total: (4)(d) | | | | | | | | |
| Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d) | | | | | | | | |

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (5)(a) | | | | | | | | |

(5) (b) *Policy Document (Submitted to an International Body Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
 A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

| No. No. | Title of Policy Document | Name of National Agency | International/National/State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|--------------------------|-------------------------|------------------------------|------------------------|--------------------|----------------------|--------------------|--------------------------------|
| 1 | --- | --- | --- | --- | --- | --- | --- | --- |
| Sub Total: (5)(b) | | | | | | | | |

(5)(c) Awards/Fellowships: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

| No. No. | Name of Award/Fellowship | Date of Award | International/National | Name of Academic Institution/Body/Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents | |
|--------------------------------------|---------------------------------------|---------------|------------------------|---|----------------------|--------------------|--------------------------------|-----|
| 1 | भाषाशास्त्र अकादमीचा पुरस्कार | 30 Octo-2022 | National | भाषाशास्त्र अकादमी, मुंबई | 05 | --- | --- | |
| 2 | National Level Best Academician Award | 21 April-2023 | National | Global Foundation | 05 | --- | --- | |
| Sub Total: (5)(c) | | | | | | 10 | --- | --- |
| Total (5) : (5)(a) + (5)(b) + (5)(c) | | | | | | | --- | --- |

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

| No. No. | Title of Presentation in Seminars/Conferences | Title of Conference / Seminar | Name of Institution/Event/Person/Paper presentation | Name of Organizer | Whether International (Abroad) International (within Country) National / State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------|--|---|---|--|---|----------------------|--------------------|--------------------------------|
| 3 | "भाषाशास्त्र अकादमीचा पुरस्कार प्राप्त झाल्याबद्दल आभार व्यक्त करणे, एमिनास अलि खोसरो" | Recent Trends Issues and Challenges in Social sciences and Languages towards Sustainable research | Paper presentation | Sahakar bhushan S.K.Patil College, Kurandwad | International | 05 | --- | --- |
| 2 | भूगोलीय विषय अद्यय | Geography Day | Invited lectures | Dr. Babasaheb Ambedkar Mahavidyalaya, Latur | University Level | 02 | | |
| 3 | Climate Change and Agriculture in Marathwada Region | Recent Trends, Challenges and Issues in social Science and Languages | Paper presentation | Ganpatrao Deshmukh Mahavidyalaya, Nangola | International | 05 | | |
| Total (6) : | | | | | | 12 | | |

Summary of Table 2 (Category III) Academic / Research Score
 (Minimum API Score required for Category III-50)

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | 25 | | |
| (2) Publications (other than Research papers/Book Chapter) | 13 | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and E-content and development of new and innovative courses and curricula | 26 | | |
| (4) Research guidance/Projects Completed / Projects Ongoing/Consultancy | --- | | |
| (5) Patents / Policy Document / Awards/Fellowship | 10 | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences full paper in Conference Proceedings | 12 | | |
| Grand Total of Table 2 (Category III) | 86 | | |

IV. SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|------------------------|---|------------------|
| Table 1 | Activities: Overall Grading | Good |
| | 1. Teaching 2. Involvement in the University / College students related activities / research activities | 21 19 |
| Table 2 (Category III) | *Academic Research Score | 86 |
| Total Table 1&2 | | 126 |

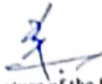
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1. Attached all letter of Examination and evaluation duties assigned by the college / university
2. Attached All Committee letter duties assigned by the college.
3. Attached All Research Paper Published in National/International Journal
4. Attached hard copy of published Book
5. Attached letter of E-Content from Principal
6. Attached Ph.D. Notification of Research Students
7. Attached letter of Paper presentation and Invited lectures

UNDERTAKING

I _____ undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Performa.

Date : 25.10.2023
Place : Murud



Signature of the faculty
(Asst. Prof.)
Dr. Hari Sadhu Waghmare

Date : 25.10.2023
Place : Murud


Signature
Head of Department

Date : 25.10.2023
Place : Murud


Signature
Director IQAC
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com., Sci.)
Murud Tq. & Dist. Latur


Signature of Principal
Principal
Sambhaji College (Arts & Com.),
Murud, Tq. & Dist. Latur (M.S.)

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

NADED-431 606
Name of College: Sambhaji College, Murud, Ta. & Dist. Latur

Self-Assessment-Cum-Performance Appraisal Form
APL-PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For
Faculty of *Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary*

Reference: 1) The Gazette of India, Extraordinary, Part III, Section 3, dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018/C.R. 56/19/1/1/11 dated 8th March, 2019
iii) SRTMU Acad/ UOC. Regn/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: --2022-23

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **MR. DIPAK RAGHUSING CHAVAN**
- 2 Department :
- 3 Current Designation & Academic Level : **Asst. Professor AL 10**
- 4 Date of last Promotion
- 5 Which position and Academic Level are you an applicant under CAS : **AL 11**
- 6 Date of eligibility for promotion : **08/06/2014**
- 7 Address (With Pin code) : **Principal, Sambhaji college, Murud-413510**

Telephone / Mobile No : **9890062841**
E-mail : **Dipakchavan664@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|---------------------------|--------------------------------|-----------------|------------------------------|--------------------------|---------------------------------|
| High School / S.S.C. | Pune | 1988 | 45.57 | II | Eng. Mar. & Hin Social Sciences |
| Intermediate / H.S.C. | Pune | 1991 | 46.07 | II | Eng. Mar. & Hin Social Sciences |
| U.G. | Dr. BAMU, Au 'bad | 1994 | 51.28 | II | Mar Hist. & Pols |
| P.G. | Dr. BAMU, Au 'bad | 1996 | 55.37 | B+ | Political science |
| Other examination, if any | M.Phil | 2009 | 58.86 | II | Political science |

10 Research Degrees(s):

| Degrees | Title | Date of Award | Name of University |
|----------------|----------------------------|---------------|--------------------|
| M. Phil | Lator Nagarpalika Nivadruk | 30.08.2008 | YCMOU |
| Ph.D. / D.Phil | | | |
| D.Sc. / D.Litt | | | |
| Any other | | | |

10 Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular / Fixed Term / Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-------------|------------------|--|--|------------------|-----------------|-----------------|-------------------|-------------------|
| | | | | | | | | |

11 Posts held after appointment at this institution

| Designation | Department | Date of Joining | | Grade Pay / Pay Matrix Level |
|-----------------|-------------------|-----------------|------|------------------------------|
| | | From | To | |
| Asst. Professor | Political Science | 20.12.1997 | Till | 6000 |

12 Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): 25

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP / MOOC / One-Two week courses attended so far:

| Name of the Course | Place | Duration | Name of Organizer |
|---------------------|------------------------------------|----------|-------------------|
| 1) Refresher course | Aligarh Muslim University Aligarh | 15 | HRDC, Aligarh |
| 2) Refresher course | Aligarh Muslim University, Aligarh | 15 | H.R.D.C ALIGARH |

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities, domain knowledge, (2) Involvement in University / College students related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

| Category | Name of Activity | Unit of Calculation | | Self Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
|---|---|--------------------------------------|---------------------------|---|-----------------------------------|
| | | Actual Class spent per year | % of Teaching | | |
| | | (1) | (2) | (3) | (4) |
| | Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70% | |
| 1 | Teaching: Black board | 410 | | Good | |
| | Teaching: ICT based | | | | |
| | Practical / Laboratory | | | | |
| | Tutorials / Assignments / Project | 50 | | | |
| | Field Work | | | | |
| | Group Discussion | 20 | | | |
| | Seminars | | | | |
| | Remedial Teaching | | | | |
| | Clarifying doubts within and outside the class hours | | | | |
| | Additional teaching to support counseling and mentoring | | | | |
| Total Actual hours spent | 411 | 96 | | | |
| 2. Involvement in the University/College students related activities/research activities | | | | | |
| 2 | Activities | Specify Actual participation in year | Total days spent per year | Self Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
| | (1) | (2) | (3) | (4) | |
| | Involvement in the University/College students related activities/research activities | | | i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities. Note: Number of activities can be within or across the broad categories of activities. | |
| | (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | | | | |
| | (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | | | | |

| | | | |
|---|----------|----|------|
| 1. Question Paper Setting | | | |
| 2. Investigation Supervision | | | |
| 3. Living Speed | Internal | 40 | |
| 4. N. ICS Contribution | | | |
| 5. U.P. Director (Assistant Professor) | | | |
| 6. Taylor Menzies Committee | | | |
| 7. Conveyance Committee | | | |
| 8. Internal Assessment | | | |
| 9. External Assessment | | | |
| 10. Resubmission | | | |
| 11. Result Preparation (College Level for Internal Assessment) | | | |
| 12. M. Phil., Ph. D. Thesis evaluation and other | | | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | 15 | 25 | |
| (d) Organizing seminars/conferences/workshops, etc and other college/university activities | | | |
| (e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates: | | | |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Laes: ii) Below 10 Laes | | | |
| (g) At least one single or joint publication in peer-reviewed or UGC list of Journals i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author): | | | |
| Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading. | | | Good |

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No. | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor / Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------|--|---|-----------------|----------------------|-------------------|---|----------------------|--------------------|--------------------------------|
| 1 | Social and cultural problems facing Indian democracy | B Adher CCCLXXVI 336(B) Jan-2023 | 2278 9308 | 8.576 | Single | --- | 15 | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| Total (1) | | | | | | | 15 | | |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

| Sr. No. | Title of Book with no. of pages | Publisher name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------------|---------------------------------|-------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (2)(a)(i): | | | | | | | | |

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------------|---------------------------------|--------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (2)(a)(ii) | | | | | | | | |

(4) Research Score:
 (4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
 (M. Phil. / P.G. dissertation: 2 points per degree awarded)

| Sr. No. | Sr. No. | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidate Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------|------------------------------|------------------------------------|--|----------------------|--------------------|--------------------------------|
| | M. Phil. | | | | | | |
| | P.G. Dissertation | | | | | | |
| | Ph.D. | | | | | | |
| Sub Total: (4)(a) | | | | | | | |

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
 B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project A/B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|---------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| Sub Total: (4)(b) | | | | | | | | | |

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
 B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project A/B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|---------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | | | |
| 2 | | | | | | | | | | |
| Sub Total: (4)(c) | | | | | | | | | | |

(4) (d) Consultancy: (3 points per Consultancy Project)

| Sr. No. | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | |
| 2 | | | | | | | |
| Sub Total: (4)(d) | | | | | | | |
| Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d) | | | | | | | |

(5) (a) Patents: (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(a) | | | | | | | | |

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
 A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

| Sr. No. | Title of Policy Document | Name of Submitting Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|--------------------------|---------------------------|----------------------------------|------------------------|--------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(b) | | | | | | | | |

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

| Sr. No. | Name of Award / Fellowship | Date of Received | International / National | Name of Awarding Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------------------|----------------------------|------------------|--------------------------|--|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | |
| 2 | | | | | | | |
| Sub Total: (5)(c) | | | | | | | |
| Total (5) : (5)(a) + (5)(b) + (5)(c) | | | | | | | |

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
 International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminar/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / University Level | Self-Appraisal Score | API Score Verified | Page No. |
|-------------|---|-------------------------------|---|-------------------|---|----------------------|--------------------|----------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Total (6) : | | | | | | | | |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) i) Paper in refereed journals with impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

- Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once
 - For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each
 - *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned
 - The research score shall be from the minimum of three categories out of six categories

**Summary of Table 2 (Category III)
Academic / Research Score**

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC Listed Journals | 15 | | |
| (2) Publications (other than Research papers) | | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | | |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy | | | |
| (5) Patents / Policy Document / Awards/Fellowship | | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings | | | |
| Grand Total of Table 2 | 15 | | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|-------------------------------|--|------------------|
| Table 1 | Activities: Overall Grading | 411 |
| | 1 Teaching 2. Involvement in the University / College students related activities / research activities | |
| Table 2 (Category III) | Academic/Research Score | 12 15 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. D. R. Chavan undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Performa.

Date :
Place :

[Signature]
Signature of the faculty with
Designation
*Asst-Prof-
Chavan D.R.*

Date :
Place :

Signature
Head of Department

Date :
Place :

Signature
Coordinator - IQAC

Signature of Principal

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: - Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : Mr. MAHADEO BABU GAIKWAD
2 Department : English
3 Current Designation & Academic Level : Asst.Professor AL-11
4 Date of last Promotion : 19/12/2018
5 Which position and Academic Level are you an applicant under CAS : Asst. professor A.G.P.8000/ AL-12
6 Date of eligibility for promotion : 18/12/2023
7 Address (With Pin code) : The principal, Sambhaji College, Murud Ta. & Dist. Latur- 413510

Telephone / Mobile No : 9420945316
E-mail : mbgaikwad1980@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject/s |
|--------------|--------------------------------|-----------------|------------------------------|--------------------------|--|
| S.S.C. | Pune | 1996 | 57.40 | II | Mar.Hin.Eng.Maths Science, Social Sci. |
| H.S.C. | Pune | 1998 | 64.33 | I | Eng. Mar., Hindi Pol.Sci, Sociology. History |
| B. A. | Dr. BAMU Aurangabad | 2001 | 59.17 | II | English , History & Sociology |
| M.A. | Dr. BAMU Aurangabad | 2003 | 59.57 | II | English |
| Set | SPPU, Pune | 2004 | Qualified | Qualified | English |
| Net | UGC | 2004 | Qualified | Qualified | English |

09 Research Degree(s):

| Degrees | Title | Date of Award | Name of University |
|----------------------------|-------|---------------|--------------------|
| M.Phil | ----- | ----- | ----- |
| Ph.D | ----- | ----- | ----- |
| D.Sc. / D.Litt./ Any other | ----- | ----- | ----- |

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-------------|------------------|--|---|------------------|-----------------|-----------------|-------------------|-------------------|
| --- | --- | --- | --- | --- | --- | --- | --- | --- |

11. Posts held after appointment at this institution:

| Designation | Department | Date of Joining | | Grade Pay / Pay Matrix Level |
|-------------|------------|-----------------|-----------|------------------------------|
| | | From | To | |
| Lecture | English | 25/02/2005 | Till Date | 7000/- 11AL |

12 Period of teaching experience :

P.G. Classes (In Years): ---

U.G. Classes (In Years): 17

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : Human geography

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

| Name of the Course | Place | Duration | Name of Organizer |
|---|------------------------------------|--------------------------|--|
| Orientation Course | Dr. BAMU, Aurangabad | 02/01/2013 to 30/01/2013 | UGC, HRDC ASC, Aurangabad |
| Refresher Course in Western Asian Studies | Jamia Millia ,New Delhi | 29/11/2018 to 19/12/2018 | UGC, HRDC ASC, New Delhi |
| Refresher Course in English Language | University of Hyderabad | 02/11/2020 to 14/11/2020 | UGC-HRDC, University of Hyderabad |
| Refresher Course in Teachers Education | Aligarh Muslim University, Aligarh | 21/08/2021 to 04/09/2021 | UGC-HRDC, University of Aligarh Muslim University, Aligarh |
| STC/FDP in Innovative Pedagogical Practices in HE | MSFDA, Pune | 13/03/2023 to 17/03/2023 | MSFDA, Pune |

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table I
Assessment Criteria and Methodology for University/College Teachers

| I. Teaching | | | | | |
|--------------------------|--|-----------------------------|---------------|--|-----------------------------------|
| Category | Name of Activity | Unit of Calculation | | Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor | Verified API Grading by Committee |
| | | Actual Class spent per year | % of Teaching | | |
| | (1) | (2) | (3) | (4) | |
| | Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70% | |
| 1 | Teaching: Black board | 275 | 90 | Good | |
| | Teaching: ICT based | --- | | | |
| | Practical / Laboratory | --- | | | |
| | Tutorials / Assignments / Project | 20 | | | |
| | Field Work | --- | | | |
| | Group Discussion | 10 | | | |
| | Seminars | 10 | | | |
| | Remedial Teaching | --- | | | |
| | Clarifying doubts within and outside the class hours | 05 | | | |
| | Additional teaching to support counseling and mentoring | 05 | | | |
| Total Actual hours spent | 325 | | | | |

2. Involvement in the University/College students related activities/research activities

| 2 | Activities | Specify Actual participation in year | Total days Spent per year | Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
|---|--|--------------------------------------|---------------------------|--|-----------------------------------|
| | | | | | |
| | Involvement in the University/College students related activities/research activities | | | i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities. | |
| | (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | NAAC - IQAC | 50 | | |
| | (b) Examination and evaluation duties assigned by the college / university or attending the | External Examiner For SEC - | 10 | | |

| Examination paper evaluation | RATY | | |
|--|--|-----|------|
| (i) Question Paper Setting | Yes | | |
| (ii) Designation Supervisor | --- | 10 | |
| (iii) Thing Spent | --- | 10 | |
| (iv) CN / N / Candidates | | | |
| (v) A.P. Director Assistant Director | --- | | |
| (vi) Under Alliance Committee | --- | | |
| (vii) Grievance Committee | --- | | |
| (viii) Internal Assessment | Yes | | |
| (ix) External Assessment | Yes | | |
| (x) Re-evaluation | --- | 30 | |
| (xi) Remedial Preparation (College Level for Internal Assessment) | Yes | 10 | |
| (xii) M. Phil. Ph. D. Thesis evaluation (any other) | --- | | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | Value Added Course College Magazine | 20 | |
| (d) Organizing seminars conferences workshops, etc and other college/university activities. | --- | | |
| (e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate ii) No. of Awarded Candidates | --- | | |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs | --- | | |
| (g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author) ii) No. of Papers Published (Joint author) | Three Paper Published Single author | 10 | Good |
| Overall performance | | 160 | |
| Overall Grading: | | | |
| Good: Good in teaching and satisfactory or good in activity at S.No.2. Or | | | |
| Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2 | | | |
| Not Satisfactory: If neither good nor satisfactory in overall grading | | | |

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under the CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No. | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor/ Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|------------------|--|---|-----------------|----------------------|-------------------|--|----------------------|--------------------|-------------------------------|
| 1 | Optimal Learning Environments & NEP-2020 | Vidyawarta Special Issue Aug.2022 | ISSN 2319-9318 | 8.14 | --- | Principal | 10 | 10 | 44-46 |
| 2 | The Role of Dalit Literature in the promotion of indigenous Arts & Culture | | | | | | 10 | 10 | |
| Total (1) | | | | | | | 20 | 20 | |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

| Sr. No. | Title of Book with no. of pages | Publisher name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document | |
|------------------------------|---------------------------------|-------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|-------------------------------|------------|
| 1 | --- | --- | --- | --NA | --- | --- | --- | --- | |
| 2 | --- | --- | - | -- | - | --- | --- | --- | |
| Sub Total: (2)(a)(i): | | | | | | | --- | --- | --- |

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document | |
|------------------------------|---------------------------------|--------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|-------------------------------|------------|
| 1 | | --- | --NA | -- | | | | | |
| 2 | | -- | --NA | -- | | | | | |
| Sub Total: (2)(a)(ii) | | | | | | | --- | --- | --- |

21. Quality of Books with ISBN, ISSN number
 22. Quality of Books - International Publisher: 10 points per Book for Single Author
 23. Quality of Books - National Publisher: 5 points per Book for Single Author

| Sr. No. | Title of Book/Book No. | Year of ISBN/ISSN | International Publisher | No. of Authors | Whether Principal Author Co-Author | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|--------------------|---------------------------------|-------------------|-------------------------|----------------|------------------------------------|----------------------|--------------------|-------------------------------|
| | Development of MOCOCs (100-102) | 2021-22 | Self-Published | 101 | Qualified | 05 | 05 | 500 |
| Sub Total (21a)(i) | | | | | | | | |

24. Quality of Books - International Publisher (Language of qualified faculty)
 25. Quality of Books - National Publisher (Expert for each Chapter or Research paper)
 (Points per Book)

| Sr. No. | Title of Book/Chapter/Research paper/Book No./ISSN No. | Year of International/National | Whether International/National | No. of Authors/Co-authors | Whether Principal Author Co-Author | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|--|--|--------------------------------|--------------------------------|---------------------------|------------------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | |
| Sub Total (21b) | | | | | | | | |
| Total (21) = (21a)(i) + (21a)(ii) + (21a)(iii) + (21b) | | | | | | | | |

26. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative materials and resources

(21a) Development of Innovative pedagogy (5 points per Innovative pedagogy)

| Sr. No. | Title of Innovative pedagogy | Whether approved or not | Specify ICTs resources used like: YouTube, WhatsApp, Zoom, Canvas LMS, Blackboard, Moodle, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|----------------|------------------------------|-------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | |
| Subtotal (21a) | | | | | | | | |

(21b) Design of new materials and content (12 points per materials/ Course)

| Sr. No. | Name of Programme in which materials developed | Title of new materials and content | Specify ICTs resources used like: YouTube, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|---------|--|------------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | |

| | | | | | | | | |
|----------------|--|--|--|--|--|--|--|--|
| | | | | | | | | |
| Subtotal (21c) | | | | | | | | |

(2) (c) MOCOCs
 (2) (c) (i) Development of complete MOCOCs in 4 quadrants (4 credit course) (20 per curricula/ Course)
 (In case of MOCOCs of lesser credits 15 marks/ credit)

| Sr. No. | Name of Programme in which materials developed | Course Credits | Title of new MOCOC curriculum | Specify ICTs resources used like: YouTube, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|-------------------|--|----------------|-------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |
| Subtotal (21c)(i) | | | | | | | | | |

(2) (c) (ii) MOCOCs (developed in 4 quadrant) per module/lecture (5 points per module/ lecture)

| Sr. No. | Name of Programme in which materials developed | Course Credits | Title of new MOCOC curriculum | Specify ICTs resources used like: YouTube, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|--------------------|--|----------------|-------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |
| Subtotal (21c)(ii) | | | | | | | | | |

(2) (c) (iii) Content writer/subject matter expert for each module of MOCOCs (at least one quadrant)
 (2 points per curricula/ Course)

| Sr. No. | Name of Programme & Course in which materials developed | Course Credits | Title of new MOCOC Content curriculum | Specify ICTs resources used like: YouTube, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|---------------------|---|----------------|---------------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |
| Subtotal (21c)(iii) | | | | | | | | | |

(2) (d) (i) Course/Coordinator for MOCOCs (4 credit course)
 (8 points per curricula/ Course)
 (In case of MOCOCs of lesser credits 12 marks/ credit)

| Sr. No. | Name of Programme & Course | Course Credits | Title of MOCOC curriculum | Specify ICTs resources used like: YouTube, Future Classroom, etc. | Date of approval from authority | Date of Implementation | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|-------------------|----------------------------|----------------|---------------------------|---|---------------------------------|------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |
| Subtotal (21d)(i) | | | | | | | | | |

(2) (d) (ii) E-Content
 (2) (d) (i) Development of e-Content in 4 quadrants for a complete course e-book
 (12 points per curricula/ Course)

| Sr. No. | Title of e-Content course e-book with its of ISBN, ISSN No. Title | Name of Programme & Course in which developed | Specify ICTs resources used like | Whether Peer reviewed | No. of Co-Author | Whether Principal Author Co-Author | Self-Appraisal Score | APT Score Verified | Page No. of Approved Document |
|--------------------|---|---|----------------------------------|-----------------------|------------------|------------------------------------|----------------------|--------------------|-------------------------------|
| | | | | | | | | | |
| Subtotal (21d)(ii) | | | | | | | | | |

| | | | | | | | |
|----------------------|--|--|--|--|--|--|--|
| Sub Total: (3)(d)(i) | | | | | | | |
|----------------------|--|--|--|--|--|--|--|

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ESEN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | NA | | | | | |
| 2 | | | | | | | | | |
| Sub Total: (3)(d)(ii) | | | | | | | | | |

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ESEN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | NA | | | | | | |
| 2 | | | | | | | | | |
| Sub Total: (3)(d)(iii) | | | | | | | | | |

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

| Sr. No. | Title of e-Content Course with no. of pages, ISSN / ESEN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Editors | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents | |
|--|---|--|----------------------------------|-----------------------|-------------------|----------------------|--------------------|--------------------------------|--|
| 1 | | | | NA | | | | | |
| Sub Total: (3)(d)(iv) | | | | | | | | | |
| Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv) | | | | | | | | | |
| Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d) | | | | | | | | | |

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

| Sr. No. | Sr. No. | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidate Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|------------------------------|------------------------------|------------------------------------|--|----------------------|--------------------|--------------------------------|
| | M. Phil. / P.G. Dissertation | | NA | | | | |
| | Ph.D. | | | | | | |
| Sub Total: (4)(a) | | | | | | | |

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | NA | | | | | |
| Sub Total: (4)(b) | | | | | | | | | |

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project : A / B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | NA | | | | | | |
| Sub Total: (4)(c) | | | | | | | | | | |

(4) (d) Consultancy: (3 points per Consultancy Project)

| Sr. No. | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents | |
|---|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|--------------------------------|--|
| 1 | | | | NA | | | | |
| 2 | | | | | | | | |
| Sub Total: (4)(d) | | | | | | | | |
| Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d) | | | | | | | | |

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

| Sr. No. | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(a) | | | | | | | | |

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

| Sr. No. | Title of Policy Document | Name of Submitted Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|--------------------------|--------------------------|----------------------------------|------------------------|--------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | NA | | | | |
| 2 | | | | | | | | |
| Sub Total: (5)(b) | | | | | | | | |

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship) B: National (5 points per Awards/Fellowship)

| Sr. No. | Name of Award / Fellowship | Date of Received | International / National | Name of Awardees Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------------------|----------------------------|------------------|--------------------------|--|----------------------|--------------------|--------------------------------|
| 1 | | | | NA | | | |
| 2 | | | | | | | |
| Sub Total: (5)(c) | | | | | | | |
| Total (5) : (5)(a) + (5)(b) + (5)(c) | | | | | | | |

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / | Name of Organizer | Whether International (Abroad) / | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|-------------------------------|--|-------------------|----------------------------------|----------------------|--------------------|--------------------------------|
| | | | | | | | | |

| | | | | |
|-------------|---------------------------------------|---|----|----|
| | Resource Person Paper presentation | International (Journal & Seminar) National Seminar University Level | | |
| Total (8) : | | | 05 | 05 |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First-Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures Resource Person Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | 20 | 20 | |
| (2) Publications (other than Research papers) | -- | -- | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | --- | | |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy | --- | | |
| (5) Patents / Policy Document / Awards Fellowship | --- | | |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings | 05 | 05 | |
| Grand Total of Table 2 | 25 | 25 | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|------------------------|---|------------------|
| Table 1 | Activities: Overall Grading | 325 |
| | 1. Teaching 2. Involvement in the University / College students related activities / research activities | 160 |
| Table 2 (Category III) | Academic/Research Score | 25 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I, Mr. Mahadeo Babu Gaikwad Undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled in PBAS Performa.

Date:
Place:

Signature of the faculty with
Designation

Date:

Signature

Place:

Head of Department,

Date:

Place:

Signature

Coordinator
Internal Quality Assurance Cell/ICAC
Sambhaj College (Autonomous)
Murud Tq & Dist. Latur

Signature of Principal

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.
 NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
 API - PRAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
 Direct Recruitment of Associate Professor / Professor in Universities and Colleges
 For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
 ii) Government of Maharashtra Misc - 2018 CR 56-18/ UNII date 8th March, 2019
 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR.MEENA SURENDRA KADAM
- 2 Department : English
- 3 Current Designation & Academic Level : Associate Professor, AGP 9000/- (AL-13A)
- 4 Date of last Promotion : 30/12/2020
- 5 Which position and Academic Level are you an applicant under CAS : Professor, AGP 10,000/- AL-14
- 6 Date of eligibility for promotion : 31/12/2023
- 7 Address (With Pin code) : Sambhaji College, Murud Ta. & Dist. Latur- 413510

Telephone / Mobile No : 9420213874
 E-mail : Kadammeena67@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|--------------|--------------------------------|-----------------|------------------------------|--------------------------|---|
| S.S.C. | Pune Divisional Board | March 1984 | 74.71% | I | Mar.Hin.Eng.Maths Science, Social Sci. |
| H.S.C. | Pune Divisional Board | March 1986 | 68.17% | I | Eng. Mar ,Hist., Pol.Sci., Geog. Eco. |
| B. A. | Shivaji University, Kolhapur | April 1990 | 64.52% | I | English |
| M.A. | Shivaji University, Kolhapur | April 1993 | 55.00% | B+ | English |
| B. Ed | Shivaji University, Kolhapur | April 1992 | 65.30% | I | English & History |
| MS-CIT | M.S.B.T.E Mumbai | 2004 | 78.00% | I | IT |

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

| Category | Name of Activity | Unit of Calculation | | Self Appraisal Grading For Assistant Professor/ Associate Professor / Professor | Verified API Grading by Committee |
|---|--|---|---------------------------------------|--|---|
| | | Actual Class spent per year | % of Teaching | | |
| | (1) | (2) | (3) | (4) | |
| | Teaching: (Number of classes taught/total classes assigned) x100% (if classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80% & above ii) Satisfactory: Below 80% (at 70% & above) iii) Not satisfactory: Less than 70% | |
| 1 | Teaching: Black board | 200 | | | |
| | Teaching: I.C.T based | 200 | | | |
| | Practical / Laboratory | --- | | | |
| | Tutorials / Assignments / Project | 24 | | | |
| | Field Work | --- | | | |
| | Group Discussion | 12 | | | |
| | Seminars | 20 | | | |
| | Remedial Teaching | 20 | | | |
| | Clarifying doubts within and outside the class hours | 10 | | | |
| | Additional teaching to support counseling and mentoring | | | | |
| Total Actual hours spent | 486 | 81.00 | Good | | |
| 2. Involvement in the University/College students related activities/research activities | | | | | |
| 2 | Activities | Specify Actual participation in year | Total days Spent per year | Self Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
| | (1) | (2) | (3) | (4) | |
| | Involvement in the University/College students related activities/research activities | 1) Secretariat Phule Yashvi Maush 2) Students Council 3) CDC 4) Student grievance Redress Committee 5) Discipline & Anti ragging 6) Placement Cell 7) Alumni & | 20 | i) Good : Involved in at least 3 activities ii) Satisfactory : 2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad composites of activities | |

| | API Research Culture & Library | | |
|--|--------------------------------|-----|--|
| (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | Head | 15 | |
| (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | | | |
| i) Question Paper Setting | Yes | 02 | |
| ii) Investigation/ Supervision | Yes | | |
| iii) Firing Squad | Yes | 8 | |
| iv) CS/ ACS/ Custodian | --- | | |
| v) CAP Director/ Assistant Director | --- | | |
| vi) Unfair Menace Committee | --- | | |
| vii) Grievance Committee | Yes | | |
| viii) Internal Assessment | Yes | 10 | |
| ix) External Assessment | Yes | 07 | |
| x) Re-evaluation | --- | | |
| xi) Result Preparation (College Level for Internal Assessment) | Yes | 10 | |
| xii) M. Phil., Ph. D. Thesis evaluation / any other | ---- | | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | ---- | - | |
| (d) Organizing seminars/ conferences/ workshops, etc and other college/university activities. | --- | --- | |
| (e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate ii) No. of Awarded Candidates | 03 01 | 10 | |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs | --- | --- | |
| (g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author) ii) No. of Papers Published (Joint author) | --- | --- | |

| Overall Grading: | | |
|---|--|------|
| Good: Good in teaching and satisfactory or good in activity at S.No.2 Or | | Good |
| Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2 | | |
| Not Satisfactory: If neither good nor satisfactory in overall grading. | | |

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(I) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No. | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN/ ISBN NO. | Impact Factor if any | No. of Co-Author s | Whether Principal Author / Supervisor/ Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|---|----------------|----------------------|--------------------|--|----------------------|--------------------|--------------------------------|
| 1. | Two Bullocks –The Story of True Friends | A UGC CARE listed Journal Vol. No. 95:2022 | 0972-0766 | | | Principal Author | 10 | | 110 |
| 2. | Promotion of Language, Literature and Culture | Aayushi PP – 117-118. Issue No. 120. March 2023 | 2349-638x | 7.367 | 01 | Co-Author | 03 | | |

| | | | | | | | | |
|---|---|--|-----------|-------|--|------------------|----|--|
| 3 | Feminist Perspective in the Novel of Sita's Sister by Kavita Kane | LangLit Vol. 8, Issue 4, May 2022 | 2349-5189 | 5.61 | | Co-Author | 03 | |
| 4 | Feminist Perspective in Namita Kane's Novel Lanka's Princess | Shodhsamhita PP. 31-34 Vol. 8, No. 1 2022 | 2277-7067 | | | Co-Author | 03 | |
| 5 | Feminist Perspective in Namita Gokhale's Mountain of Echoes | Journal of Education PP 60-63 | 0972-7175 | | | Co-Author | 03 | |
| 6 | Universal Importance of Game in Human Life | Worldwide International Interdisciplinary Research Journal PP 133-136 Vol. II, Issue LXXVIII, 17 Feb. 2023 | 2054-7905 | 8.024 | | Principal Author | 10 | |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

| Sr. No. | Title of Book with no. of pages | Publisher name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|---------------------------------|-------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (2)(a)(i): | | | | | | | | |

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---------------------------------|-----------------------------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | Water Management For | Jalvyavsthapan: Kal, Aaj & Udaya. | Dr Shankar Lekhane, | | Princip | | | |

6

| | | | | | |
|-----------------------------|--|---------------------------|--|----|-----|
| Contemporary Use, PP-263-68 | | Prof. Dnyaneshwar Bhosale | | 05 | 263 |
| 2 | | | | | |
| Sub Total: (2)(a)(ii) | | | | 05 | |

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

| Sr. No. | Title of Book with Page Nos. | Publisher Name & ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|------------------------------|----------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total (2)(a)(iii) | | | | | | | | |

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

| Sr. No. | Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO. | Name Of Original Author | Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO. | No. of Translated Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|-------------------------|---|------------------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | |
| Sub Total (2)(b) | | | | | | | | |
| Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b) | | | | | | | | |

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

| Sr. No. | Title of Innovative pedagogy | Sponsored Agency if any | Types of Teaching-Learning Environment: Face-to-face/ Networked/ Open and distance/ Virtual / if any | Specify ICTs resources with link: YouTube Video-Audio/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forum / Virtual Laboratories / Telecast / Picture / Models / Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------|------------------------------|-------------------------|--|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| Subtotal (3)(a) | | | | | | | | | |

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

| Sr. No. | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICTs resources: web link/ YouTube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|--|------------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| | | | | | | | | |

7

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

| Sr. No. | Name of Programme where course/curricula introduced | Course Credits | Title of MOOC curricula | Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|----------------|-------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Subtotal (3)(c)(i)

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture (5 points per module / lecture)

| Sr. No. | Name of Programme & Course where curricula introduced | Course Credits | Title of MOOC curricula | Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|----------------|-------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Subtotal (3)(c)(ii)

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

| Sr. No. | Name of Programme & Course where Content is introduced | Course Credits | Title of MOOC Content curricula | Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|--|----------------|---------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Subtotal (3)(c)(iii)

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

| Sr. No. | Name of Programme & Course | Course Credits | Title of MOOC curricula | Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|----------------------------|----------------|-------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Total (3)(c): (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

| Sr. No. | Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Sub Total: (3)(d)(i)

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
|---------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|

| | | | | | | | | | |
|---|----|----|----|----|----|----|----|----|----|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |
| 2 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

| Sr. No. | Title of e-Content module with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|--|----------------------------------|-----------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | NA | -- | -- | -- | -- | -- | -- |
| 2 | -- | -- | NA | -- | -- | -- | -- | -- | -- |

Sub Total: (3)(d)(iii)

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

| Sr. No. | Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any | Name of Programme & Course to which introduced | Specify ICTs resources: web link | Whether Peer reviewed | No. of Co-Editors | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|---|--|----------------------------------|-----------------------|-------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- |

Sub Total: (3)(d)(iv)

Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)

Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

| Sr. No. | Sr. No. | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidate Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|------------------------------|------------------------------|------------------------------------|--|----------------------|--------------------|--------------------------------|
| | M. Phil. / P.G. Dissertation | -- | NA | -- | -- | -- | -- |
| | Ph.D. | 04 | (01/09/12/2020) | -- | 05 | -- | -- |

Sub Total: (4)(a)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

| Sr. No. | Type of Project: A / B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|------------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |

Sub Total: (4)(b)

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

| Sr. No. | Type of Project: A / B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------|------------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- | -- |
| 2 | -- | -- | -- | NA | -- | -- | -- | -- | -- | -- |

Sub Total: (4)(c)

(4) (d) Consultancy: (3 points per Consultancy Project)

| No. No. | Title of Consultancy Project | Appointed Agency | Date of Award | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|--|------------------------------|------------------|---------------|----------------------|--------------------|-------------------------------|
| 1 | | | | NA | | |
| 2 | | | | | | |
| Sub Total: (4Xd) | | | | | | |
| Total (4): (4Xa) + (4Xb) + (4Xc) + (4Xd) | | | | | | |

(5) (k) Patents: (10 points per International Patent and 5 points per National Patent)

| No. No. | Title of patent Project | Patent Number | Appointed Agency P. No. | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Sub Total: (5Xk) | | | | | | | | |

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

| No. No. | Title of Policy Document | Name of National Agency | International / National / State | Policy Document Number | Date of Adoption | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|------------------|--------------------------|-------------------------|----------------------------------|------------------------|------------------|----------------------|--------------------|-------------------------------|
| 1 | | | | NA | | | | |
| 2 | | | | | | | | |
| Sub Total: (5Xb) | | | | | | | | |

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship) B: National (5 points per Awards/Fellowship)

| No. No. | Name of Award/Fellowship | Date of Receipt | International / National | Name of Association/Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|----------------------------------|-------------------------------------|-----------------|--------------------------|---|----------------------|--------------------|-------------------------------|
| 1 | Savitribai Phule Intl. Honour Award | 25.12.2022 | International | Weekly Jan Adhyayan | 07 | | |
| 2 | | | | | | | |
| Sub Total: (5Xc) | | | | | | | |
| Total (5): (5Xa) + (5Xb) + (5Xc) | | | | | | | |

(6) *Invited lectures / Resource Person paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

| Sr. No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lecture / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Document |
|------------|---|-------------------------------|--|-------------------|---|----------------------|--------------------|-------------------------------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Total (6): | | | | | | | | |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC listed Journals (Impact factor) to be determined as per Thomson Reuters list: i) Paper in relevant journals with impact factor - 1 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper in relevant journals without impact factor - 1 Point iv) Paper with impact factor between 1 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 15 Points vi) Paper with impact factor >10 - 10 Points

ii) Two authors: 70% of total value of publication for each author.
 iii) More than two authors: 70% of total value of publication for the First Principal/Corresponding author and 10% of total value of publication for each of the rest authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper ceiling of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | 32 | | |
| (2) Publications (other than Research papers) | 05 | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | - | | |
| (4) Research guidance Projects Completed / Projects Ongoing/ Consultancy | 05 | | |
| (5) Patents / Policy Document / Awards/Fellowship | 07 | | |
| (6) Invited lectures / Resource Person paper presentation in Seminars / Conferences/full paper in Conference Proceedings | - | | |
| Grand Total of Table 2 | 49 | | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|------------------------|--|------------------|
| Table 1 | Activities: Overall Grading | |
| | 1. Teaching | 486 |
| | 2. Involvement in the University / College students related activities - research activities | 113 |
| Table 2 (Category III) | Academic/Research Score | 85 |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

| | |
|-----------------------------|------------------------|
| 1) College Committee Letter | 4) Research Papers |
| 2) College Letter | 5) International Award |
| 3) University Letter | |

UNDERTAKING

I, Dr. Meena Surendra Kadam, Undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 01/04/2021
Place: Murud

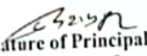

Signature of the faculty with
Designation

Date: 01/04/2021
Place: Murud

Signature
Head of Department

Date: 30/04/2021
Place: Murud


Signature
Co-ordinator IQAC
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com., Sci.)
Murud Tq. & Dist. Latur


Signature of Principal
+ Principal
Sambhaji College (Arts & Commerce)
Murud, Tq. & Dist. Latur (M.S.) 413510

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018 CR 56/19/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR.SANDESH NARAYANRAO UBALE
- 2 Department : GEOGRAPHY
- 3 Current Designation & Academic Level : Asst.Professor AL-11
- 4 Date of last Promotion : 24/06/2018
- 5 Which position and Academic Level are you an applicant under CAS : Asst. professor A.G.P.8000/ AL-12
- 6 Date of eligibility for promotion : 24/06/2023
- 7 Address (With Pin code) : Sambhaji College, Murud Ta. & Dist. Latur- 413510

Telephone / Mobile No : 9421372162
E-mail : Sandesh111967@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|--------------|--------------------------------|-----------------|------------------------------|--------------------------|--|
| S.S.C. | Aurangabad | 1984 | | Pass | Mar.Hin.Eng.Maths Science, Social Sci. |
| H.S.C. | Aurangabad | 1987 | 42.83% | Pass | Eng. Mar., Pol.Sci, Sociology., Economics., Def. |
| B. A. | Dr. BAMU Aurangabad | 1990 | 47.60 % | Second | History, Sociology, Geography |
| M.A. | Dr. BAMU Aurangabad | 1992 | 55.75% | Second | Geography |
| Ph.D | SRTMU, Nanded | 2013 | --- | --- | Geography |

09 Research Degree(s):

| Degree | Title | Date of Award | Name of University |
|---------------------------|--|---------------|--------------------|
| M.Phil | --- | --- | --- |
| Ph.D | Dairy Farming in Osmanabad:-A Geographical Study | 13/11/2013 | S.R.M.U.Nanded |
| D.Sc. / D.Lit./ Any other | --- | --- | --- |

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/ Fixed term/ Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-------------|------------------|--|--|------------------|-----------------|-----------------|-------------------|-------------------|
| --- | --- | --- | --- | --- | --- | --- | --- | --- |

11. Posts held after appointment at this institution:

| Designation | Department | Date of Joining | | Grade Pay / Pay Matrix Level |
|--------------------|------------|-----------------|-----------|------------------------------|
| | | From | To | |
| Lect. in Geography | Geography | 24/10/1994 | Till Date | 7000/- 11AL |
| --- | --- | --- | --- | --- |

12 Period of teaching experience :

P.G. Classes (In Years): ---

U.G. Classes (In Years): 28 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : Human geography

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

| Name of the Course | Place | Duration | Name of Organizer |
|---|------------------------------------|--------------------------|--|
| Refresher Course in Geog. | M.B.College, Latur | 14/05/1999 to 10/06/1999 | SRTMU, Nanded & M.B.College, Latur |
| Orientation Course | University of Rajasthan, Jaipur | 28/05/2018 to 23/06/2018 | UGC-HRDC, University of Rajasthan, Jaipur |
| Refresher Course in Environmental Studies | Aligarh Muslim University, Aligarh | 27/11/2022 to 11/10/2022 | UGC-HRDC, University of Aligarh Muslim University, Aligarh |
| Refresher Course in Teacher Education | Aligarh Muslim University, Aligarh | 09/05/2022 to 23/05/2022 | UGC-HRDC, University of Aligarh Muslim University, Aligarh |

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

| I. Teaching | | | | | |
|--|---|--|---------------------------|---|-----------------------------------|
| Category | Name of Activity | Unit of Calculation | | Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor | Verified API Grading by Committee |
| | | Actual Class spent per year | % of Teaching | | |
| | (1) | (2) | (3) | (4) | |
| | Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) | | | i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70% | |
| 1 | Teaching: Black board | 250 | | Good | |
| | Teaching: ICT based | --- | | | |
| | Practical / Laboratory | 90 | | | |
| | Tutorials / Assignments / Project | 06 | | | |
| | Field Work | --- | | | |
| | Group Discussion | --- | | | |
| | Seminars | 04 | | | |
| | Remedial Teaching | --- | | | |
| | Clarifying doubts within and outside the class hours | 04 | | | |
| | Additional teaching to support counselling and mentoring | 04 | | | |
| Total Actual hours spent | 298 | 82.87 | | | |
| 2. Involvement in the University/College students related activities/research activities | | | | | |
| 2 | Activities | Specify Actual participation in year | Total days Spent per year | Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor | Verified API Grading by Committee |
| | | | | | |
| | Involvement in the University/College students related activities/research activities | Students Council Committee | 15 | i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/ undertake any of the activities Note: Number of activities can be within or across the broad categories of activities | |
| | | Equal Opportunity/ Placement Committee | 10 | | |
| | | Alumni & Parents Committee | 10 | | |
| | | Sports Committee | 10 | | |

| | | | |
|---|--------------------------------|-----|-------------------------------|
| (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. | | | |
| (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. | External Examiner For SEC-BATY | 01 | |
| i) Question Paper Setting/Practical) | Yes | 01 | |
| ii) Investigation/ Supervision | --- | --- | |
| iii) Flying Squad | Yes | 120 | |
| iv) CS/ACS Custodian | ACS | 120 | |
| v) CAP Director/ Assistant Director | --- | --- | |
| vi) Unfair Means Committee | --- | --- | |
| vii) Grievance Committee | --- | --- | |
| viii) Internal Assessment | Yes | 04 | |
| ix) External Assessment | --- | --- | |
| x) Re-valuation | --- | --- | |
| -xi) Result Preparation (College Level) for Internal Assessment | Yes | 05 | |
| xii) M. Phil., Ph. D. Thesis evaluation / any other | --- | --- | |
| (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. | 2) Students Seminar | 05 | |
| (d) Organizing seminars/ conferences/ workshops, etc and other college/university activities. | --- | --- | |
| (e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates: | --- | --- | |
| (f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs | --- | --- | |
| (g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author): | --- | --- | |
| Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading. | | | Good 301 |

4

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

| Sr. No. | Title of paper | Journal Name, Page no., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor/ Co-supervisor | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------|----------------|--|-----------------|----------------------|-------------------|--|----------------------|--------------------|--------------------------------|
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| Total (1) | | | | | | | 60 | | |

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

| Sr. No. | Title of Book with no. of pages | Publisher name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents | |
|------------------------------|---------------------------------|-------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|------------|
| 1 | --- | --- | --- | NA | --- | --- | --- | --- | |
| 2 | --- | --- | --- | --- | --- | --- | --- | --- | |
| Sub Total: (2)(a)(i): | | | | | | | --- | --- | --- |

5

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

| Sr. No. | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|---------------------------------|--------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | --NA | -- | -- | -- | -- | -- |
| 2 | -- | -- | --NA | -- | -- | -- | -- | -- |
| Sub Total: (2)(a)(ii) | | | | | | | | |

(2) (a) (iii) Editor of Book with ISSN / ISBN number
 Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

| Sr. No. | Title of Book with Page Nos. | Publisher Name & ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------|------------------------------|----------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| 2 | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| Sub Total (2)(a)(iii) | | | | | | | | |

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

| Sr. No. | Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO. | Name Of Original Author | Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO. | No. of Translated Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|---|-------------------------|---|------------------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| Sub Total (2)(b) | | | | | | | | |
| Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b) | | | | | | | | |

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

| Sr. No. | Title of Innovative pedagogy | Sponsored Agency if any | Types of Teaching-Learning Environment: Face-to-face/ Networked/ Open and distance/ Virtual / if any | Specify ICTs resources: web link / YouTube Video-Audio/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------|------------------------------|-------------------------|--|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| 2 | -- | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| Subtotal (3)(a) | | | | | | | | | |

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

| Sr. No. | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICTs resources: web link / You tube link / Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------|--|------------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | --NA-- | NA | -- | -- | -- | -- |
| 2 | -- | -- | --NA-- | NA | -- | -- | -- | -- |
| Subtotal (3)(b) | | | | | | | | |

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
 (In case of MOOCs of lesser credits 05 marks / credit)

| Sr. No. | Name of Programme where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tube link / Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority if any | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------|--|----------------|-----------------------------|--|--|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA-- | -- | -- | -- | -- | -- |
| Subtotal (3)(c)(i) | | | | | | | | | |

(3) C (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

| Sr. No. | Name of Programme & Course where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------------------|---|----------------|-----------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| Subtotal (3)(c)(ii) | | | | | | | | | |

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
 (2 points per curricula / Course)

| Sr. No. | Name of Programme & Course where Content is introduced | Course Credits | Title of new MOOC Content curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|----------------------|--|----------------|-------------------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | NA | -- | -- | -- | -- | -- |
| Subtotal (3)(c)(iii) | | | | | | | | | |

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
 (8 points per curricula / Course)
 (In case of MOOCs of lesser credits 02 marks / credit)

| Sr. No. | Name of Programme & Course | Course Credits | Title of MOOC curricula | Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--|----------------------------|----------------|-------------------------|---|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1 | -- | -- | -- | --NA-- | -- | -- | -- | -- | -- |
| Subtotal (3)(c)(iv) | | | | | | | | | |
| Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv) | | | | | | | | | |

- (6) *Invited lectures / Resource Person' paper presentation in Seminars/ Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
- International (Abroad): (7 points per Seminars/ Conferences)
- International (within Country): (5 points per Seminars/ Conferences)
- National: (3 points per Seminars/ Conferences)
- State / University Level: (2 points per Seminars/ Conferences)

| No. | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation Invited lecture / Resource Person / Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National / State / University Level | Self-Appraisal Score | API Score Verified | Remarks |
|-------------|---|-------------------------------|---|-------------------|---|----------------------|--------------------|---------|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Total (6) : | | | | | | | | |

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
 Academic / Research Score

| Details of Academic & Research activities | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals | — | | |
| (2) Publications (other than Research papers) | — | | |
| (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | — | | |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy | — | | |
| (5) Patents / Policy Document / Awards/Fellowship | — | | |
| (6) Invited lectures / Resource Person paper presentation in Seminars / Conferences/Full paper in Conference Proceedings | — | | |
| Grand Total of Table 2 | — | | |

IV SUMMARY OF API SCORES:

| Category | Criteria | Annual API Score |
|------------------------|--|------------------|
| Table 1 | Activities: Overall | |
| | Grading | |
| | 1. Teaching | 298 |
| | 2. Involvement in the University / College students related activities / research activities | 301 |
| Table 2 (Category III) | Academic/Research Score | --- |

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

| | |
|-----------------------|--------------------------------|
| Committee letter | Departmental work |
| Workload Distribution | Exam Work-(College/University) |
| Time Table | |
| Teaching Plan | |

QUESTIONS

1. The following questions are intended to be answered in writing. The answers should be written in a separate sheet of paper. The questions are intended to be answered in writing. The answers should be written in a separate sheet of paper.

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2. The following questions are intended to be answered in writing. The answers should be written in a separate sheet of paper.

3. The following questions are intended to be answered in writing. The answers should be written in a separate sheet of paper.

ANSWERS

1. The following questions are intended to be answered in writing. The answers should be written in a separate sheet of paper.