



Swami Ramanand Teerth Marathwada University, Nanded

Name of College: - SAMBHAJI COLLEGE, MURUD

TA. DIST: LATUR

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018, CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

Academic Year: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. NARENDRA GURAPPA MALI
 2. Department : Administrative Office & GEOGRAPHY
 3. Current Designation & Academic Level : Principal- Level- 13A
 4. Date of last Promotion : 01/06/2006
 5. Which position and Academic Level are you an applicant under CAS : Level-14
 6. Date of eligibility for promotion : 2009
 7. Address (With Pin code) : Principal
Sambhaji College, Latur Road, Murud
Ta. Dist. Latur- 413512
- Telephone / Mobile No : 9423341714
- E-mail : drmaling41@gmail.com

14. Fields of Specialization under the Subject / Discipline:-

- a) Agricultural Geography
- b) Settlement Geography
- c) Population Geography

15. Human Resource Development Centre Orientation / Refresher Course / ISTE-AICTE Sponsored STTP / SBP attended so far:

Sr. No.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1	Orientation Course	Dr. B.A.M.Uni. Aurangabad	04.04.94 To 30.04.1994	UGC
2	Refresher Course in Geography	Aligarh Muslim Uni. Aligarh	20.03.95 To 15.04.1995	UGC
3	Refresher Course in Geography	Pune University, Pune.	01.03.06 To 21.03.2006	UGC
4	Short Term Course	Pt. R. S. Uni. Raipur	17.12.2018 to 22.12.2018	UGC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities/ domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory - Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	62	83.64 %	Good	
	Teaching: ICT based				
	Practical / Laboratory				
	Tutorials / Assignments / Project	30			
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
Total Actual hours spent	92				
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	30	290	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				

i) Question Paper Setting			
ii) Invigilation/ Supervision			
iii) Flying Squad			
iv) CS/ ACS/ Custodian			
v) CAP Director/ Assistant Director			
vi) Unfair Menace Committee			
vii) Grievance Committee			
viii) Internal Assessment			
ix) External Assessment			
x) Re-valuation			
xi) Result Preparation (College Level for Internal Assessment)			
xii) M. Phil., Ph. D. Thesis evaluation / any other			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	* All activity Participation		Good
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidates: ii) No. of Awarded Candidates:	02 02		Good
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):			
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals			
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	08		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	20		
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	28		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	Good
	1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	20

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	College / University / Academic activities
2	UGC / HRDC / STC Certificate
3	Certificates of International / National / State / University Seminars, Workshops, Conferences etc.
4	University Examination Paper Setting Order
5	University Examination Paper assessment / moderation Order
6	University Practical Examination Order
7	University Examination Squad Order
8	Board of Studies Meeting Order
9	
10	

UNDERTAKING

I **Dr. Narendra Guruappa Mali** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/09/2021

Place: Murud



Dr. N. G. Mali

Principal

(Signature of the faculty
with Designation)

Date: 30/09/2021

Place: Murud



Dr. H.S. Waghmare

(Signature Head of Department)

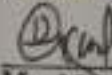
Dr. H. S. Waghmare

M.A, Ph.D.

Head & Research Guide in Geography
Sambhaji College (Arts & Comm.), MURUD
Tq. Dist. Latur (M.S.)-413510

Date: 30/09/2021

Place: Murud



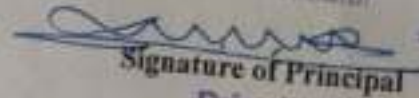
Mr. M.B. Gaikwad

Co-ordinator

(Signature of IQAC Coordinator)
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com. Sci.)
Murud Tq. & Dist Latur

Date: 30/09/2021

Place: Murud



Signature of Principal

Principal

Sambhaji College, (Arts & Commerce)
Murud, Tq. & Dist Latur (M.S.) 413510

N.B.: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



3

Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Sambhaji College, Murud

Self-Assessment-Cum-Performance Appraisal Form API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

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ii) Government of Maharashtra Misc. - 2018, CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regn/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: --2020-21-----

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. AMBAD RAMDHAN FAKIRRAO
- 2 Department : Commerce
- 3 Current Designation & Academic Level : Associate Professor
- 4 Date of last Promotion
- 5 Which position and Academic Level are you an applicant under CAS : 15/08/2003
- 6 Date of eligibility for promotion :
- 7 Address (With Pin code) :

Telephone / Mobile No : 9975574013 ramdhanambad@yahoo.com
E-mail

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	03/1985	58.14	II	Mar, Hin, Eng, Math, Science & Pol.Sci
Intermediate / H.S.C.	Aurangabad	03/1987	55.00	II	Mar, Hin and Book-keeping & A/c, Org of Com., Secretarial Practices, Maths and Stats
U.G.	Marathwada University,	03/1990	49.80	II	Commerce

	Aurangabad				
P.G.	Marathwada University, Aurangabad	03/1992	63.50	I	Commerce
Other examination, if any					

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	Commerce	2009	YCMUO, Nashik
Ph.D. / D.Phil.	Institutional & non institutional finances the Development of SSIU to Latur Dist.	2013	SRTMU, Nanded
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Asst. Professor	Commerce	15/08/1992		AL 13 A 9000

12 Period of teaching experience :

P.G. Classes (In Years): 11
U.G. Classes (In Years): 29

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College students' related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	194			
	Teaching: ICT based	150			
	Practical / Laboratory				
	Tutorials / Assignments / Project	20			
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	305	75.30		
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading	Verified API Grading by Committee
				For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	(b) Examination and evaluation duties assigned by the college / university or				

attending the examination paper evaluation.				
i) Question Paper Setting				
ii) Investigation/ Supervision				
iii) Firing Squad				
iv) CSY/ ACS/ Coordinator				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment				
ix) External Assessment				
x) Re-evaluation				
xi) Result Preparation (College Level for Internal Assessment)				
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Time-Table, Feedback Committee, Value Added Course	10		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of activity involved in guiding Ph.D. students i) No. of Registered candidates ii) No. of Awarded Candidates				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs				
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author) ii) No. of Papers Published (Joint author)				
Overall Grading:				
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or				
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.				
Not Satisfactory: If neither good nor satisfactory in overall grading				
			75.30	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deposition shall be excluded from the grading assessment. The teacher shall be assumed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deposition as mentioned above shall not be put in any disadvantage for promotion under CAS due to teacher absence from teacher teaching responsibilities subject to the condition that such leave/deposition was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the rules, statutes and ordinances of the parent institution.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	00		
(2) Publications (other than Research papers)	00		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	10		
(4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy	00		
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	10		

IV SUMMARY OF API SCORES:

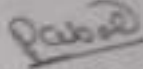
Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	75.30
	1. Teaching 2. Involvement in the University / College students related activities / research activities	195 days
Table 2 (Category III)	Academic/Research Score	10

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

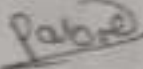
UNDERTAKING

I Dr. R. F. Ambad..... Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date :
Place :


Signature of the faculty with
Designation
Associate.....Professor

Date :
Place :


Signature
HEAD
Head of Department
Dept of Commerce
Sambhal College Murud
G. Dist Latur

Date :
Place :

Signature
Co-ordinator- IQAC



Signature of Principal

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University

NANDED-431 000

Name of College: Sambhar College, Commerce and Science, Murud

Self-Assessment Cum Performance Appraisal Form

APL - PDS PROFESSOR

CAS Promotion for Assistant Professor / Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For Faculty of Commerce / Science & Technology / Commerce & Management / Interdisciplinary

Reference: 1) The Gazette of India Extraordinary, Part III Section 4 dated 18th July 2018
2) Government of Maharashtra Memo. - 2018/02/20/18/1921 dated 8th March 2018
3) MCIUO/ Acad/ 1402 Regu/2018/18/3244 dated 29th March 2018

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. DESHMUKH PADMAKAR SHAMAR
- 2 Department : Commerce
- 3 Current Designation & Academic Level : Associate Professor
- 4 Date of last Promotion : 15/08/2003
- 5 Which position and Academic Level are you an applicant under CAS : —
- 6 Date of eligibility for promotion : —
- 7 Address (With Pin code) : SURATA NAGAR MURUD - 413510

Telephone / Mobile No : 9422469140

E-mail : padmakar.deshmukh@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	M.A. 1954	50.00%	II nd	
Intermediate / H.S.C.	Aurangabad	M.A. 1957	50.17%	II nd	
U.G.	M. University Aurangabad	M.A. 1959	49.80%	II nd	
P.G.	M. University Aurangabad	M.A. 1962	62.75%	I st	
Other examination, if any					

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09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	वि. उद्भासनाबाद मिहल म. म. वें		
Ph.D. / D.Phil.	वि. उद्भासनाबाद एक उद्भासना	Dec 2008	Y. C. M. O. U. Nashik
D.Sc. / D.Litt. / Any other	वि. उद्भासनाबाद मिहल म. म. वें - 3 वि. उद्भासना विकसनाले अउरनाले	17 Oct 2014	S. R. T. M. U. Nanded.

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	15/08/1992	til	

1 Period of teaching experience :

2 P.G. Classes (In Years):
U.G. Classes (In Years): 29 years

1 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

3 Fields of Specialization under the Subject / Discipline :

4 management, Accounting and Taxation.

1 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far. N.A

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1,
Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	486	90%	i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	486	90%		
	Teaching: ICT based				
	Practical / Laboratory				
	Tutorials / Assignments / Project				
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	486			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	3	80	i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	-	-		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				

iv) Question Paper Setting	4 days		
v) Installation/ Supervision	80 hrs.		
vi) Flying Squad	-		
vii) C.S./ ACS/ Custodian	-		
viii) C.A.P. Director/ Assistant Director			
ix) Unfair Means Committee			
x) Grievance Committee			
xi) Internal Assessment	150 hrs		
xii) External Assessment	100 hrs		
xiii) Re-evaluation	-		
xiv) Result Preparation (College Level for Internal Assessment)	20 hrs.		
xv) M. Phil, Ph. D. Thesis evaluation / any other	-		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	-		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	-		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidates; ii) No. of Awarded Candidates;	-		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs; ii) Below 10 Lacs	-		
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author); ii) No. of Papers Published (Joint author);	-		
Overall Grading:			
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.		Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
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- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	Nil		
(2) Publications (other than Research papers)	Nil		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	Nil		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	Nil		
(5) Patents / Policy Document / Awards/Fellowship	Nil		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	Nil		
Grand Total of Table 2	Nil.		

IV SUMMARY OF API SCORES:

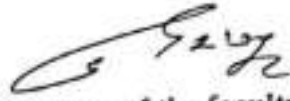
Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	Nil

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. ~~Dr. P. L. Choudhary~~ undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 22/07/2021
Place: Sambhal


Signature of the faculty with
Designation
Associate Professor

Date:


Place:


Signature
Head of ~~HEAD~~ Department
Dept of Commerce
Sambhal College Murud
Tal. Dist Latur

Date:

Place:

Signature
Director- IQAC


Signature of Principal

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



5

Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

- Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRIMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : MR.DINKAR MOHANRAO RANDIVE
2 Department : HISTORY
3 Current Designation & Academic Level : Asst.Professor -AL-12
4 Date of last Promotion ; 10/12/2018
5 Which position and Academic Level are you an applicant under CAS : Associate professor A.G.P.9000/ AL-13A
6 Date of eligibility for promotion : 10/12/2021
7 Address (With Pin code) : Sambhaji College, Murud Ta.& Dist. Latur- 413510

Telephone / Mobile No : 9834018895
E-mail : dinkarrandive1967@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Pune Divisional Board	1982	61.14 %	I	Mar.Hin.Eng.Maths.Sci. Social Sci.
H.S.C.	Pune Divisional Board	1985	50.00 %	II	Mar., Eng., Hin Hist., Pol.Sci.
B. A.	Dr.B.A.Marathwada Uni. Aurangabad	1988	50.00 %	II	Eng,Mar,Hin.Hist.Pol.Sci
M.A.	Shivaji University Kolhapur	1991	64.80 %	I	History
MS-CIT	MSBTE, Mumbai	2013	90.00	I	IT

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M.Phil	'A Study of Historical Ter'	10/12/2008	Y.C.M.O.U. Nasik
Ph.D.	भारतीय इतिहास लेखनात डॉ.रा.श्री. मोरवंचीकर यांचे योगदान : एक †³μÖÖÄÖ	Ongoing	S.R.T.M. University Nanded
D.Sc. / D.Litt./ Any other	---	---	---

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	03/08/1993	Till Date	8000/- AL-12

12 Period of teaching experience :

P.G. Classes (In Years): ---

U.G. Classes (In Years): 27 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : History of Maratha

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	ASC Dr. B.A.M.University, Aurangabad	02/05/1995 to 27/05/1995	U.G.C.
Refresher Course in History	ASC Dr. B.A.M.University, Aurangabad	28/08/1995 to 23/09/1995	U.G.C

Refresher Course in History	ASC Dr. B.A.M. University, Aurangabad (M.S.)	04/05/2002 to 24/05/2002	U.G.C.
Refresher Course in Special Summer School on Challenges of Content & delivery in Higher Education	ASC Rani Durgawati Vishvavidyalaya Jabalpur(M.P.)	18.06.2018 to 07.07.2018	U.G.C
One week FDP On Contemporary research practices in social sciences	Amity Academic Staff College Uttarpradesh	30/05/2020 to 05/06/2020	Amity Institute of Travel & Tourism in association with Amity Academic Staff College & Indian Tourism Hospitality Congress
One week Short Term Course on Museums Heritage	Deccan Archaeological And Cultural Research Institute, Hyderabad	11/09/2020 to 18/09/2020	DACRI, Hyderabad
One week Faculty Development Programme(FDP)	Guru Angad Teaching Learning Centre A Centre of MHRD Under PMMNMTT (Online)	27/10/2020 to 02/11/2020	GAD TLC OF MHRD
One week Short Term Course on Gender Sensitization	Sant Gadgebaba University, Amravati (Online)	30/11/2020 to 05/12/2020	UGC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	-	77.20	Good	
	Teaching: ICT based	320			
	Practical / Laboratory	10			
	Tutorials / Assignments / Project				
	Field Work	--			
	Group Discussion	--			
	Seminars	--			
	Remedial Teaching	--			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring				
Total Actual hours spent	283				
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	Subject knowledge test for newly admitted students	10	i) Good : involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head, Dept. of History	15		
		IQAC Member	20		
		CDC Member	04		

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Online Exam Used Google form app	10			
i) Question Paper Setting	i) Cluster College Latur	10	Good		
	ii) Internal Evaluation Exam. Paper	05			
	iii) Invigilation/ Supervision	Yes			02
	iv) Flying Squad	---			
	v) CS/ ACS/ Custodian	---			
	vi) CAP Director/ Assistant Director	---			
	vii) Unfair Menace Committee	Yes			02
	viii) Grievance Committee	yes			02
	ix) Internal Assessment	yes			02
	x) External Assessment	yes			02
	xi) Re-valuation	---			
	xii) Result Preparation (College Level for Internal Assessment)	yes			02
	xiii) M. Phil., Ph. D. Thesis evaluation / any other	---			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	i) Anti Ragging & Discipline Committee	02			
	i) Value added course	02			
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	---	---			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	---	---			
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	---	---			
(g) At least one single or joint publication in peer-reviewed or		04			

	UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	I) One: Single Author		
Overall Grading: (94) Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from the teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1	Historic Survey of Pandemic In India (page No. 32-34)	H-Adhar International Peer Reviewed Indexed Journal	ISSN 2278-9308	7.675	----	Principal	10		(32-34)
Total (1)							10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1	--	--	--	--NA	--	---	---	---
2	---	--	-	--	-	--	--	--
Sub Total: (2)(a)(i):						---	---	---

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1		---	--NA	--				
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

- factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-Investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	10		
(2) Publications (other than Research papers)	—		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	10		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	—		
(5) Patents / Policy Document / Awards/Fellowship	—		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	—		
Grand Total of Table 2	20		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	
	1. Teaching	283
	2. Involvement in the University / College students related activities / research activities	94
		Good
Table 2 (Category III)	Academic/Research Score	20

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

Time Table	Value Added Course
Teaching Plan	YCMOU Samantrak
Exam. Duty Letter	CDC Member
College level Committee Letter	IQAC Member
Online Class	Research Work
STC Course Certificate	

UNDERTAKING

I Mr. Randive Dinkar Mohanrao Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:
Place:-Murud



Signature of the faculty with
Designation


Date:
Place:-Murud

Signature
Head of Department

Date :
Place:-Murud

Signature
Coordinator- IQAC

Date:
Place:- Murud


Principal
Sambhaji College (Arts & Com),
Murud, Tq. & Dist. Latur (M.S.)

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

Name of College: **Sambhaji College, Murud, Dist. Latur**

Self-Assessment-Cum-Performance Appraisal Form
API - PBAS Performance

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of **Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNH1 date 8th March, 2019
iii) SRTMU Acad/ UCC Regs/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR.BHAGAT GOKUL MAHADEV**
- 2 Department : **HINDI**
- 3 Current Designation & Academic Level : **Asst.Professor A.L 12**
- 4 Date of last Promotion : **10/12/2018**
- 5 Which position and Academic Level are you an applicant under CAS : **Associate professor A.G.P.9000/ AL-13**
- 6 Date of eligibility for promotion : **10/12/2021**
- 7 Address (With Pin code) : **Sambhaji college ,Murud
Dist. Latur- 413510**

Telephone / Mobile No : **9421483753**
E-mail : **gokulbhagat102@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Pune	1981	73.86	I	Mar,Hin,Eng,math, Sci,Sec.sci
Intermediate / H.S.C.	Aurangabad	1984	48.17	II	Mar,Eng,Phy,Chem,Bio, Psy
U.G. B.A	Marathwada Univ,A,bad	1987	48.46	II	Eng,Mar,Hindi Pol.Hist
P.G. M.A.HINDI	Marathwada Univ,A,bad	1989	58.87	I	Hindi
Other examination, if any	--	--	--	--	--

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	सती मैया का घेरा में अंकित विभिन्न समस्याएँ	10/12/2008	Y.C.M.O.U. Nasik
Ph.D. / D.Phil.	भैरव प्रसाद गुप्त के उपन्यासों में संवेदना और शिल्प	12/10/2010	S.R.T.M.U.Nanded
D.Sc. / D.Litt./ Any other	---	---	---

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
---	---	---	---	---	---	---	---	---

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect.in Hindi	Hindi	03/08/1993	Till Date	

12 Period of teaching experience :

P.G. Classes (In Years): ---

U.G. Classes (In Years): 28 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : Katha sahitya

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	A.S.C. Dr.B.A.M.Univ, Aurangabad	03/05/1999 to 30/05/1999	UGC -HRDC
R.C.in Hindi	S.R.T.M.U.Nanded	27/07/2000 to 13/08/2000	UGC SRTMU
R.C.in Hindi	H.R.D.C. SGBA Univ, Amravati	11/12/2013 to 31/12/2013	UGC-HRDC
R.C.in I. C. T. App	H.R.D.C. SGBA Univ, Amravati	03/10/2018 to 26/10/2018	UGC-HRDC

F.D.P (One Week)	HRDC -Teaching learning center Ramanujan college, Delhi	22/05/2000 to 28/05/2020	HRDC Teaching Learning center, Delhi
F.D.P (One Week)	HRDC -Teaching learning center Ramanujan college, Delhi	29/05/2020 to 03/06/2020	HRDC Teaching Learning center, Delhi
Short-term Course (One Week)	UGC-HRDC Rani Durgavati University, Jabalpur (M.P)	31/08/2020 to 05/09/2020	UGC-HRDC Rani Durgavati University, Jabalpur (M.P)
Short-term Course (One Week)	UGC-HRDC Saurashtra university, Rajkote (Gujarat)	14/09/2020 to 19/09/2020	UGC-HRDC Saurashtra university, Rajkote (Gujarat)
Short-term Course (One Week)	UGC-HRDC Rani Durgavati University, Jabalpur (M.P)	21/09/2020 to 26/09/2020	UGC-HRDC Rani Durgavati University, Jabalpur (M.P)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
		(2)	(3)	(4)	
1	(1) Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	Teaching: Black board				
	Teaching: ICT based	320			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	20			
	Field Work	--			
	Group Discussion				
	Seminars				
	Remedial Teaching	--			
	Clarifying doubts within and outside the class hours	15			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	371	93.45	GOOD	
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	Sports, cultural, Allumin ee	10	i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head of Hindi Dept	42		
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		51			

i) Question Paper Setting		19		
ii) Investigation/ Supervision		30		
iii) Flying Squad				
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment				
ix) External Assessment				
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)		15		
xii) M. Phil., Ph. D. Thesis evaluation / any other		10		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Career counselling & Study visits	20		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	---	---		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	---	---		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	---	---		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	Three paper Published	10		
Overall Grading:		207		
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or				
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.				
Not Satisfactory: If neither good nor satisfactory in overall grading.				Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	राष्ट्रीय काव्याधर में मैथिलीशरण गुप्त का स्थान	दृष्टिकोण Jan-2021	0975-119x	5.05 1	---	yes	10		
2	हिन्दी कहानी में वृद्ध विमर्श	दृष्टिकोण Dec 2020	0975-119x	5.05 1	--	yes	10		
3	महादेवी चर्मा के काव्य में संवेदना	सहस्र ई पत्रिका	2395-2873	--	--	yes	10		
Total (1)							30		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--			
2	---	--	-	--	-			
Sub Total: (2)(a)(i):								

(5 points per Chapter)

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		---	--NA	--				
2		--	--NA	--				
Sub Total: (2)(a)(ii)								

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
 • The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	30		

IV SUMMARY OF API SCORES:

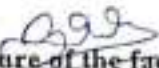
Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	578
Table 2 (Category III)	Academic/Research Score	30

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTEKING

I Dr/Mr. / Mrs. Bhagat Gokul Mahadev Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:
Place: ..murud



Signature of the faculty with
Designation
Asst. Professor

Date:
Place: ..murud


Signature
Head of Department

Date : 18/12/2021
Place : ..murud


Co-ordinator
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com., Sci.)
Coordinator - IQAC
Murud Tq. & Dist. Latur


Principal
Signature of Principal
Murud, Tq. & Dist. Latur (M.S.) 413510

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Sambhaji College, Murud

Tq. , Dist. Latur

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Annual Self-Assessment for the Performance Based Appraisal System (PBAS)

Session / Year June 2020 - 25 Mar.2021

Assessment Period Year June 2020 - 25 Mar.2021

(To be completed and submitted at the end of each academic year)

PART A: GENERAL INFORMATION

01. Name (in Block Letters) : Kshirsagar Madhukar Tukaram
02. Father's / Husband's Name : Kshirsagar Tukaram Pandharinath
03. Department : Physical Education & Sports
04. Current Designation & Grade Pay : Director of Physical Education & Sports, A.G.P. 8000
05. Date of last Promotion : 26/03/2018
06. Address for correspondence : Sambhaji College, Murud, Tq. Dist. Latur
07. Permanent Address : Aadarsh Colony, Paru Nagar, Murud, Tq. Dist. Latur
- Telephone / Mobile No : 8698466888, 9545509813
- Email : kshirsagarm@gmail.com
08. Whether acquired any degree or Fresh academic Qualification during the year : -----
09. Academic staff college Orientation / Refresher Course attended during the year :

Sl. No.	Name of the Course	Place	Duration	Sponsoring Agency
01	One Week Inter Disciplinary Faculty Development Programme	Ministry of Human Resource Development Pandit Madan Mohan Malaviya, National Mission on Teachers and Teaching	29 May 2020 - 03 June 2020	UGC, New Delhi
02	Short Term Course	U.G.C. H.R.D.C. Himachalpradesh University, Shimla	10 Aug. 2020 -	UGC, New Delhi
03	Short Term Course	U.G.C. H.R.D.C. Doctor Harisingh Gour Vishwavidyalaya, Sagar	12 Aug. 2020 08 Dec. 2020 -	UGC, New Delhi
04	Short Term Course	U.G.C. H.R.D.C. Doctor Harisingh Gour Vishwavidyalaya, Sagar	14 Dec. 2020 25 Feb. 2021 -	UGC, New Delhi
			03 Mar.2021	UGC, New Delhi

Mr. Kshirsagar M.T.

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY: I

**TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES :
(TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND
SPORTS MANAGEMENT ACTIVITIES)**

Assessment Period Year June 2020 - 25 Mar.2021

Sr. No.	Nature of Activity		Self Assessed API Score	Verified API Score
[I] A	Management of Physical Education and Sports Programme for students (Planning, Executing and Evaluating the Policies in Physical Education & Sports		20	
1.	Planning of Physical Education and Sports	05		
2.	Physical Fitness Programs	04		
3.	Physical Training Programs	04		
4.	Sports Facilities	04		
5.	Organizing Special Coaching Camp	04		
6.	Intra - Muller of Various Game Sports	03		
	Total (Max: 20)		20	
[I] B	Lecture cum practice athlete / Sports classes, seminars undertaken as percentage of allotted hours		20	
1.	Inspire the students	03		
2.	Guest Lecture	03		
3.	Introduction of Game and sports	04		
4.	Exploration / Explain the rules and regulation of game and sports	03		
5.	Explain tricks and tactics of game and sports	03		
6.	Special Coaching camps for selected players	03		
7.	Personal Coaching for Indoor and outdoor Games	03		
8.	Athletic coaching camp	03		
9.	Personality development and positive attitude camp	03		
	Total (Max: 20)		20	
	Total Score [I] A + B : (Max :40)		40	
[II]	Extending services, sports facilities and training on holidays to the institutions and organizations		10	
1.	Winter Vacation Indoor Game Camp	4		
2.	Winter Vacation Outdoor Game Camp	4		
3.	Summer Vacation Indoor Game Camp	5		
4.	Summer Vacation Outdoor Game Camp	5		
5.	Cricket camp on holiday	3		
	Total (Max: 10)		10	

3.	Class room presentation using LCD on Volleyball game	2		
4.	Explaining use of Technology in weightlifting	2		
5.	Explaining use of Technology in Power lifting	2		
6.	Class room presentation using LCD on Kabaddi game	2		
	Total (Max: 10)		<u>10</u>	
[IV] C	Identifying sports talents and mentoring sports excellence among students			
1.	Study of various factor of sports psychology	3	10	
2.	Update latest rules	2		
3.	Identifying sports talent by various ways	3		
4.	Improve the level of sports personality	3		
5.	Practical work on the ground	3		
	Total (Max: 10)		<u>10</u>	
[IV] D	Development and maintenance of play fields, purchase and maintenance of the other sports facilities			
1.	Maintenance of Handball ground	2	15	
2.	Maintenance of Volleyball ground	2		
3.	Maintenance of Weightlifting Platform	2		
4.	Maintenance of Power lifting Platform	2		
5.	Equipment purchase for Chess	2		
6.	Equipment purchase for Table Tennis equipments	2		
7.	Equipment purchase for Badminton	2		
8.	Equipment purchase for Weight lifting	2		
9.	Equipment purchase for Volleyball	2		
10.	Equipment purchase for Handball	2		
11.	Equipment purchase for Softball	2		
12.	Equipment purchase for Cricket	2		
13.	Equipment purchase for football	2		
	Total (Max: 15)		<u>15</u>	
	Total Score [IV] A + B + C +D : (Max : 55)		<u>55</u>	
	Total Score [I] + [II]+ [III] + [IV] : (Max : 125)		<u>125</u>	

[III] A	Organizing and conducting sports and games competitions at the International / National / State / Inter University / Inter Zonal Levels				10	
1.	Organization Zone Football Team Coaching Camp	5				
2.	Organization Inter Collegiate Cricket(W) Tournament	5				
	Total (Max: 10)				10	
[III] B	Organizing and conducting coaching camps / sports person development/ training programmes				10	
1.	Inter collegiate Football Coaching Camp	2				
2.	Inter collegiate Volleyball Coaching Camp	2				
3.	Inter collegiate Chess Coaching Camp	2				
4.	Inter collegiate Weightlifting / power lifting Coaching Camp	2				
5.	Inter collegiate Cricket Coaching Camp	2				
6.	Inter collegiate Badminton Coaching Camp	2				
7.	Inter collegiate Kho-Kho Coaching Camp	2				
8.	Inter collegiate Wrestling Coaching Camp	2				
9.	Inter collegiate Athletics Coaching Camp	2				
10.	Inter collegiate Kabaddi Coaching Camp	2				
	Total (Max: 10)				10	
	Total Score [III] A + B : (Max : 20)				20	
[IV] A	Examination Duties Assigned and Performed					
1.	S.R.T.M. University, Nanded B.P.Ed, M.P.Ed. Practical Examiner	14 Days	100%	10		20
2.	Internal squad Member S.R.T.M. University, Nanded Winter Exam	35 Days	100%	10		
	Total (Max: 20)					20
[IV] B	Up gradation of scientific and technological knowledge in Physical Education and Sports					
1.	Class room presentation using LCD on weight lifting game	2				10
2.	Class room presentation using LCD on Athletics game	2				

05	Participated in National Webinar at Mahatma Gandhi Mahavidyalaya, Ahmadpur on 04 June 2020.	02	
06	Participated in One Day International Multidisciplinary Webinar at Rajarshi Shahu College, Parbhani & Navodaya Alumni Association of Maharashtra on 04 June 2020.	02	
07	Participated in 2nd International Conference Online on ICETR at International Board for Education, Research and Development, Co-organized by Clara's College of Commerce, Versova, Mumbai & Sonapant Dandekar Arts, V.S. Apte Commerce & M.H. Mehta Science College, Palghar & Sahyadri Shikshan Seva Mandal's Arts and Commerce College, Juchandra, Dist. Palghar & Vivek College of Commerce, Goregaon, Mumbai on 04, 05 June 2020.	02	
08	Participated in National Online Quiz at Lal Bahadur Shastri Mahavidyalaya, Dharmabad, Dist. Nanded on 05 June 2020.	02	
09	Participated in National Level E-Quiz at Shri I.R. Patel B.Ed. College, Mogri, Anand (Gujarat) on 06 June 2020.	02	
10	Participated in One Day National Webinar at R.K. Kanya Mahavidyalaya, Jaripataka, Nagpur & Dr. M. W. P. W. S. Arts & Commerce College, Nagpur on 06 June 2020.	02	
11	Participated in National Webinar at Shivlingeshwar College of Paharmacy & Dagdojirao Deshmukh D.Pharmacy College, Almala, Tq.Ausa, Dist. Latur on 06 June 2020.	02	
12	Participated in Online National Workshop at Department of Physical Education, Rani Durgavati Vishwavidyalaya, Jabalpur (M.P.) on 01-07 June 2020.	02	
13	Participated in National Webinar at International Federation of Physical Education, Fitness and Sports Science Association on 07 June 2020.	02	
14	Participated in National Webinar at Swami Vivekanand Senior College, Mantha, Tq. Mantha, Dist. Nanded on 09 June 2020.	02	
15	Participated in Corona Health Awareness Webinar at Gramin (Arts, Comm.& Sci.) Mahavidyalaya, Vasantnagar, Tq. Mukhed, Dist. Nanded on 10 June 2020.	02	
16	Participated in National E-Conference at Smt. Sushiladevi Deshmukh Mahila Mahavidyalaya, Khandgaon Road, Latur on 10 June 2020.	02	
17	Participated in Three Day National Level Online Faculty Development Programme at Shri Panditguru Pardikar Mahavidyalaya, Sirsala, Tq. Pardi, Dist. Beed on 07-09 June 2020.	02	
18	Participated in National Webinar at Shivlingeshwar College of Paharmacy & Dagdojirao Deshmukh D.Pharmacy College, Almala, Tq.Ausa, Dist. Latur on 11 June 2020.	02	
19	Participated in One Day National Webinar by Department of History and Department of Political Science, Dr. M. W. P. W. S. Arts & Commerce College, Nagpur on 11 June 2020.	02	
20	Participated in Short Term Course at U.G.C. H.R.D.C. Himachalpradesh University, Shimla on 10-12 Aug. 2020.	05	
21	Participated in One Day Faculty Training Workshop at TSSM's P.V.Patil Institute of Technology (RVPIT), Bavdhan, Pune on 12 June 2020.	02	

CATEGORY: II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Assessment Period Year June 2020 - 25 Mar.2021

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Self Assessed API Score	Verified Score
I. Organizing Subject related events like			
01	Lecture on Special Topics	02	
02	Sports Day	02	
03	Sportsmen's felicitations	02	
04	Sports Activities	02	
05	Counseling	05	
06	Cultural Activities	02	
Total Score (Max: 15)		15	
II. Contribution to corporate life and Management of the institution			
Sr. No.	Type of Activity	Self Assessed API Score	Verified Score
01	HOD/ Director of Physical Education	10	
02	Member of Discipline & Complain Committee	05	
03	Coordinator of Gymkhana Committee	05	
04	Member of Student Council Committee	05	
05	Coordinator of Sports Committee	05	
06	Member of University Examination Committee	05	
07	Member of Teaching & Nonteaching Staff Welfare Committee	05	
08	Member of Purchase Committee	05	
09	Member of Academic Calendar Committee	05	
10	Member of Class Supervision Committee	05	
Total Score (Max: 15)		15	
III. Professional Development Activities Participation in Seminars / Conferences / Workshops			
01	Participated in "Sports Quiz Competition May-June 2020" at Research Centre, Physical Education and Sports of Arts, Science & Commerce College, Badnapur, Dist. Jalna	02	
02	Participated and Appreciated in "Chhatrapati Shivaji Maharaj Quiz Competition" at Shivaji College, Hingoli on 01 June 2020.	02	
03	Participated in One Week Inter Disciplinary Faculty Development Programme by Ministry of Human Resource Development Pandit Madan Mohan Malaviya, National Mission on Teachers and Teaching on 29 May-03 June 2020.	05	
04	Participated in "Chhatrapati Shivaji Maharaj Two Days National Webinar at D.B. Arts, Commerce & Science College, Bhokar, Dist. Nanded on 03, 04 June 2020.	02	

43	Participated Online Quiz Programme by Dept. of Geography, Kabi Sukanta Mahavidyalaya, Bhadreswar, Po. Angus, Dist. Hooghly (West Bengal) on 24 June 2020.	02	
44	Participated One Day Multidisciplinary National Level Webinar at Arts & Science Mahila College, Shahada, Dist. Nandurbar on 24 June 2020.	02	
45	Participated on Awareness on Yoga by Dept. of Lifelong Learning and Extension, Savitribai Phule Pune University, Ganeshkhind, Pune on 25 June 2020.	02	
46	Participated in E-Quiz at Dept. of Public Administration, E.S.P.M. College of Arts Bidkin on 25 June 2020.	02	
47	Participated in Online Quiz by Cultural Dept. & Dept. of Political Science, Rajarshi Shahu Mahavidyalaya, Parbhani on 25 June 2020.	02	
48	Participated in One Day National Level Webinar by Dept. of English, Mahatma Phule Mahavidyalaya, Kingaon, Tq. Ahmedpur, Dist. Latur on 25 June 2020.	02	
49	Participated in National Webinar by Dept. of Economics, Amdar Shrikant Shinde Mahavidyalaya, Medha & Shivaji University, Economics Association Kolhapur on 25 June 2020.	02	
50	Participated in International e-conference by Dept. of Languages and Social Sciences on 23, 24, 25 June 2020.	02	
51	Participated in Two Day e-National Conference by Peoples College, Nanded & S.R.T.M. University, Nanded on 26, 27 June 2020.	02	
52	Participated in National Level Faculty Development Workshop by IQAC, M.C.T's Smt. S.D. Senior College, Latur on 27 May 2020.	02	
53	Participated in One Day National Webinar by Lokmanya Mahavidyalaya, Warora on 27 June 2020.	02	
54	Participated in One Day International E-Conference by Narayanrao Rana Mahavidyalaya, Badnera, Amravati, on 29 June 2020.	02	
55	Participated in One Day International E-Conference by Narayanrao Rana Mahavidyalaya, Badnera, Amravati, on 29 June 2020.	02	
56	Participated in National E-Conference by Maharaj J.P.V. Arts Commerce, & Shri V.K. K. Science College Dhadgaon on 20-30 June 2020.	02	
57	Participated in National Level Webinar by Dept. of Political Science, Dr. Sow. I.B.P. Mahila Kala Mahavidyalaya, Aurangabad on 07 July 2020.	02	
58	Participated in International Level Webinar by International Federation of Physical Education, Fitness and Sports Science Association, Indian Federation of Computer Science in Sports and You & ME Human Dynamics Management Center, Hyderabad, TS	02	
59	Participated in Online Lecture by Dept. of Public Administration & Vidya Nidhi, R.T.M.Nagpur University, Nagpur on 13 July, 2020.	02	

22	Participated in One Day Online State Level Workshop at A.E.S.'s P. J. Nehru Mahavidyalaya, Aurangabad on 12 June 2020.	02	
23	Participated in One Day National Webinar at Shri Shivaji College, Parbhani on 12 June 2020.	02	
24	Participated in One Day National Webinar at Shri Shivaji College, Parbhani on 12 June 2020.	02	
25	Participated in One Day International Webinar by Department of Pali and Dr. Ambedkar Thoughts Studies and Research Centre, Dr. M. W. P. W.S. Arts & Commerce College, Nagpur on 13 June 2020.	02	
26	Participated in National Seminar at Rajaram College, Kolhapur on 13 June 2020.	02	
27	Participated in Webinar at Dr. P. Kadam Mahavidyalaya, Sangli on 13 June 2020.	02	
28	Participated in Short Term Course at U.G.C. H.R.D.C. Doctor Harisingh Gour Vishwavidyalaya, Sagar on 08-14 Dec. 2020.	05	
29	Participated in State Level Webinar at Shivaji College, Hingoli on 14 June 2020.	02	
30	Participated in National Webinar at R. S. Shahu College, Kolhapur on 14 June 2020.	02	
31	Participated in National Webinar at S.S.P.M's Arts & Science Mahila College, Shahada, Dist. Nandurbar on 15 June 2020.	02	
32	Participated in National E-Conference at N.R. Mahavidyalaya, Badnera, Amravati on 15 June 2020.	02	
33	Participated in National E-Conference at N.R. Mahavidyalaya, Badnera, Amravati on 15 June 2020.	02	
34	Participated in International Webinar by IQAC & Departments of B.A.F. & B.F.M. on 16 June 2020.	02	
35	Participated in Two Day National Interdisciplinary E-Conference by Faculty of Humanities, Commerce & Management by Annasaheb Gundewar College, Nagpur on 16, 17 June 2020.	02	
36	Participated in One Day National Webinar at Dept. of Social Work, Bharathidasan University & Impact and Policy Research Institute, New Delhi on 19 June 2020.	02	
37	Participated & Appreciated in E-Quiz in 6th International Yoga Day at Forum of Commerce and Management Studies on 21 June 2020.	02	
38	Participated in Yoga Awareness Quiz by Dept. of Sports, Vasantao Kale Mahavidyalaya, Dhoki, Tq. & Dist. Osmanabad on 21 June 2020.	02	
39	Participated in International E-Quiz by Soni College, Solapur on 21 June 2020.	02	
40	Participated in Seminar by S.S.J.E.S's Arts, Commerce & Science College, Gangakhed & Yog Sadhana Kendra, Shivaji Nagar, Parbhani on 21 June 2020.	02	
41	Participated & Appreciated in the online Quiz Competition by Innovative Activity Committee and Dept. of Physical Education & Sports, Gramin ACS Mahavidyalaya, Vasantnagar, Tq. Mukhed, Dist. Nanded on 22 June 2020.	02	
42	Participated National Level Webinar by Dept. of Zoology & Internal Quality Assurance Cell, Dr. P. Kadam Mahavidyalaya, Sangli on 23 June 2020.	02	

77	Participated in International Webinar by Vinayak Vidyan Mahavidyalaya, Nandgaon (kh), Dist. Amravati on 20 Aug. 2020.	02	
78	Participated in International Webinar by Forum of Commerce & Management Studies, India on 23 Aug. 2020.	02	
79	Participated in National E-Quiz by Vasundhrratna, Rashtrasant Dr. S.S.M.Ahmadpurkar Shraavanmass Taponushthan, Samiti, Parli Vajjnath, Dist. Beed in Collabaration with Forest Range Office Parli Vajjanath Maharashtra Forest Department, Parli Vajjanath, Dist. Beed on 25 Aug. 2020.	02	
80	Participated in Nobal Covid 19 Awareness Quiz by Sharadchandra Pawar Maharashtra, Lonand, Tq. Khandala, Dist. Satara on May 2020.	02	
81	Participated in International Webinar by Kisan Veer Mahavidyalaya, Wai, Dist. Satara on 26 Sept. 2020.	02	
82	Participated in One Day National Workshop by S.R.T.M. University, Nanded on 01 Oct. 2020.	02	
83	Participated in National Webinar by Dept. of Physical Education, IQAC Cell and IT Department, Rajaram and Tarabai Bandekar College of Pharmacy, Farmagundi, Ponda, Goa, on 24th Oct. 2020.	02	
84	Participated in Spit-free India Movement by KBCNM University, Jalgaon on Sept.-Nov. 2020.	02	
85	Participated in International Webinar by D.B. Arts, Commerce & Science College, Bhokar, Dist.Nanded on 07 Nov. 2020	02	
86	Participated in Short Term Course at U.G.C. H.R.D.C. Doctor Harisingh Gour Vishwavidyalaya, Sagar on 25 Feb.-03 Mar.2021.	05	
87	Participated in Ayush Yoga Quiz by Ministry of Ayush, Govt. of India.	02	
88	Participated in Covid 19 Mental Health Awareness Programme by Arts and Science College Chincholi, Tq. Kannad, Dist. Aurangabad	02	
89	Participated in Kargil Vijay Diwas Quiz by Ministry of Human Resource Development, Govt. of India	02	
90	Participated in Online Quiz by Sanjeevane Life Science Club, Sanjeevane Mahavidyalaya, Chapoli, Dist. Latur	02	
91	Participated in online Sports Quiz Competition by Dayanand Science College, Latur	02	
92	Participated in International Yoga Awareness Program Quiz by Department of Sport's and Computer Science under College Development Committee .	02	
93	Participated in Sports Awareness Quiz Competition by Dept. of Physical Education & Sports of Mahatma Basweshwar Mahavidyalaya, Latur	02	
94	Participated in Covid 19 General Awareness Program & Spreading Awareness by Dept. of Chemistry, H. J. Patil Mahavidyalaya, Himayatnagar, Dist. Nanded	02	
	Total Score (Max: 20)	20	
	Total Score (i+ii+iii) (Max: 50)	50	

60	Participated in International Webinar by Dept. of Physical Education and Sports, Bhartiya Mahavidyalaya, Amravati in Collaboration with International Federation of Physical Education, Fitness and Sports Science Association and Indian Federation of Computer Science in Sports on 15 July 2020.	02	
61	Participated in Virtual Participant in International Webinar by International Federation of Physical Education, Fitness and Sports Science Association and College of Human Kinetics, Polytechnic University of the Philippines on 18 July 2020.	02	
62	Participated in One Day Webinar by Department of Social Work, Bharathidasan University, Tiruchirappalli, Tamilnada on 19 July 2020.	02	
63	Participated in International Webinar by Forum of Commerce & Management Studies, India on 19 July 2020.	02	
64	Participated in Online National Webinar at K.K.Wagh Arts, Commerce, Science & Computer Science College, Bhausaheb Nagar, Pimpas (Ranuche), Tal. Niphad, Dist. Nashik on 20th July 2020.	02	
65	Participated in National Level Online Awareness Quiz Program at Rajarshi Chhatrapati Shahu College, Kolhapur on 21 July 2020.	02	
66	Participated in National Level Online Quiz by S.R.N.M. National College of Applied Sciences, Balraj Urs Road, Shivamogga, Karnataka on 16-22 July 2020.	02	
67	Participated in A One Day National Webinar by Smt. S.R. Mohata Mahila Mahavidyalaya, Khangaon on 21 July 2020.	02	
68	Participated in One Day National Webinar by Moreshwar Arts, Science & Commerce College, Bhokardan, Dist. Jalna on 24 July 2020.	02	
69	Participated in Webinar by Datta Meghe Institute of Medical Sciences, M.G. Ayurved College, Hospital & Research Centre, Salod (Hirapur), Wardha on 25 July 2020.	02	
70	Participated in Webinar Online Survey by Maharashtra Andharshradha Nirmalan Samiti, Shikha-Barshi, Dist. Solapur on 26 July 2020	02	
71	Participated in Online Sanskrit Lecture Series by Govt. College of Arts and Science, Aurangabad & Late Madangopal Mundhada Arts, Commerce & Science College, Chandur Rly. Dist. Amravati on 27 July-03 August 2020.	02	
72	Participated in International E-Conference by Dept. Physical Education and Sport Sciences, Fit India Club, Manipur University, Chanchipur, Imphal in Collaboration with Association of Physical Education and Sports on 30-31 July 2020.	02	
73	Participated in International Webinar by Forum of Commerce & Management Studies, India	02	
74	Participated in Spit-free India Movement by Tata Memorial Hospital, Alameha Charitable Foundation, Tata Trust on June-Aug. 2020.	02	
75	Participated in International Webinar by Balasaheb Desai College, Patan on 08 Aug. 2020.	02	
76	Participated in One Day Online National Level Webinar by Dept. of Dramatics and English of S.R.T. Mahavidyalaya, Ambajogai on 06 August, 2020.	02	

04	"Adapted Physical Education" Page No. : 129-132	"International Journal For Innovative Research in Multidisciplinary Field" Monthly Peer Reviewed, Refereed Indexed Research Journal, Special Issue : 17, On 30, 31 July 2020	ISSN No. : 2455 - 0620	Impact Factor : 6.719	—	Yes, Principal Author	30		
05	"History of Pandemic - Diseases in Changing India" Page No: 01-05	"R. Aadhar" A Peer Reviewed Indexed Multidisciplinary International Research Journal, Issue : 252 (CCXLII), On Nov. 2020	ISSN No. : 2278 - 9308	Impact Factor : 7.675 (SJIF)	—	Yes, Principal Author	30		
Sub Total A (ii)							150		
Total of III - A (i + ii)							150		

III - B) Publication other than Journal Articles (Books, Chapters in Books)

- (i) Text / Reference, Books Published by International Publishers with ISSN / ISBN number as approved by the University and posted on its website. The List will be intimated to U.G.C. (30 points per Book for Single Author)

Sr. No.	Title with Page Nos.	Type of Books & Authorship	Publisher & ISSN / ISBN NO.	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
Year June 2020 - 25 Mar. 2021									
Sub Total B (i)							00		

- III - B) (ii) Subject Books published by National Level publishers with ISSN / ISBN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to U.G.C. (20 Points per Book for Single Author)

Sr. No.	Title with Page Nos.	Type of Books & Authorship	Publisher & ISSN / ISBN NO.	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
Year June 2020 - 25 Mar. 2021									
Sub Total B (ii)							00		

- III - B) (iii) Subject Books published by Other Local publishers with ISSN / ISBN number as approved by the University and posted on its website. The List will be intimated to U.G.C. (15 Points per Book for Single Author)

Sr. No.	Title with Page Nos.	Type of Books & Authorship	Publisher & ISSN / ISBN NO.	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
Year June 2020 - 25 Mar. 2021									
Sub Total B (iii)							00		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Note: Please read the instructions given at the end of Proforma for calculating API Score in each category.

Assessment Period Year June 2020 - 25 Mar.2021

III - A) (i) Published Papers in Referred Journals as notified by the UGC* (25 points per Publication)

Sr. No.	Title with Page Nos.	Journal	ISSN / ISBN NO.	Impact Factor If any	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score /erified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021									
							Sub Total A (i)		

III - A) (ii) Published Papers in other Reputed Journals as notified by the UGC* (10 points per Publication)

Sr. No.	Title with Page Nos.	Journal	ISSN / ISBN NO.	Impact Factor If any	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score /erified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021									
01	"Health is Wealth" Page No. : - 15-22	"Ajanta" A Peer Reviewed & UGC Listed No. 40776 International Registered & Recognized Research Journals, Vol. : IX, Issue : II, On April-June 2020	ISSN No. : 2277 - 5730	Impact Factor : 6.399	—	Yes, Principal Author	30		
02	"Impact of COVID-19 on World : Problems, Challenges and Opportunities History of Pandemic in India" Page No. : 41-46	"B. Aadhar" A Peer Reviewed Indexed Multidisciplinary International Research Journal, Issue : CCXXXVII (237), On June 2020	ISSN No. : 2278 - 9308	Impact Factor : 7.675 (SJIF)	—	Yes, Principal Author	30		
03	"Stress Management" Page No. : 292-298	"Vidyawarta" A Peer Reviewed & UGC Listed International Registered & Recognized Research Journals, Special Issue, On April-June 2020	ISSN No. : 2319 - 9318	Impact Factor : 7.041	—	Yes, Principal Author	30		

III - E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

(i) Fellowships/ Awards

A. International Award / Fellowship from academic bodies / associations -15 per Award / 15 per Fellowship.

B. National Award / Fellowship from academic bodies / associations -10 per Award / 10 per Fellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International / National / State / University	Awarder Academic Body / Association	API Score Claimed by the Candidate	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021							
Sub Total E (i)					00		

(ii) (a.) Invited Lectures : International level 7 per Lecture, National level 5 per Lecture, State level 3 per Lecture, University 2 per Lecture.

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar, etc.	Organized by	Whether International / National / State / University Level	API Score Claimed	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021							
Sub Total E (ii)					00		

(b.) Papers Presentation: International level 5 per paper, National level 3 per paper, State Level 2 per paper, University level 1 per paper

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar, etc.	Organized by	Whether International / National / State / University Level	API Score Claimed	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021							
01	"History of Pandemic in India"	One Day Interdisciplinary National E-Conference on "Impact of COVID-19 on World : Problems, Challenges and Opportunities" On 15 June 2020	Narayanrao Rana Mahavidyalaya, Badnera, Amravati	National	03		
02	"Mental Health and Counseling"	Two Day International E-Conference on "Trends Issues and Development of Physical Education and Sports" On 30, 31 July 2020	Department of Physical Education and Sport Science, Fit Indian Campaign Committee & Fit India Club, Manipur University & National Association of Physical Education and Sport Science (NAPESS)	National	03		

III - B) (iv) Chapter in Books published by National and International Level publishers, with ISSSN / ISBN Number as approved by the University and posted on its website. The List will be intimated to U.G.C. (International - 10 points per Chapter, National - 05 pointer per Chapter)

Sr. No.	Title with Page No.	Type of Books & Authorship	Publisher & ISSN / ISBN NO.	Whether Peer Reviewed	No. of Co-Authors	Whether Principal Author / Corresponding Author / Guide	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021									
							Sub Total B (iv)	00	
							Total of III - B (i + ii + iii + iv)	00	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:

- (i) Paper with impact factor less than 1 - by 5 points;
- (ii) Papers with impact factor between 1 and 2 by 10 points;
- (iii) Papers with impact factor between 2 and 5 by 15 points;
- (iv) Papers with impact factor between 5 and 10 by 20 points;
- (v) Papers with impact factor above 10 by 25 points.

The API for joint publications shall be calculated in the following manner:

Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / Corresponding Author / Supervisor / Mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

(i) Sponsored Projects :

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project & Below 5 lakhs 10 points per project,
- C) Minor project: grants upto Rs. 5 lakhs for Engineering/ sciences & less than Rs.1 lakhs 5 points per project, Above 3 lakhs others, 10 points per project.

Sr. No.	Type of Project	Title	Agency	Year of Completion	Whether Co-PI	Grant (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021									
							Sub Total C (i)	00	

(ii) Consultancy Projects:

(Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs, respectively)

Sr. No.	Title	Agency	Year of Completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
Year June 2020 - 25 Mar. 2021									
							Sub Total C (ii)	00	

(iii) Projects Outcome / Output :

Patent / Technology Transfer / Product Process
Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc.
Central / State Govt./Local Bodies (30 for each International / 20 for each National level output or patent, Major policy document of International bodies - 30, Central Government - 20, State Govt.-10 Local bodies - 5)

Year June 2020 - 25 Mar. 2021									
							Sub Total C (iii)	00	
							Total of III - C (i + ii + iii)	00	

III D) Research Guidance :

(In the case of joint supervision points are to be equally shared)
(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score Claimed by the Candidate	API Score Verified	Page No. of Relevant Documents
Year June 2020 - 25 Mar. 2021						
M.Phil. or equivalent						
Ph.D. or equivalent						
				Sub Total D	00	
				Total of III - D	00	

PART C: OTHER RELEVANT INFORMATION:

Please give details of any other credential, significant contributions, awards received etc. which are not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)

- **List of Enclosures:** (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1) Examination work appointment order copies.
- 2) Appointment on various committee orders.
- 3) Notice for students for special coaching camps of different sports in vacations.
- 4) Appointment orders of University for Sports tournaments.
- 5) Departmental annual report.

I certify that the information provided is correct as per records available with the University and /or documents enclosed along with the duly filled PBAS Performa.

Place : Murud, Tq., Dist. Latur
Date : / /2021

Signature of the faculty with Designation

Kshirsagar Madhukar Tukaram
(Director of Physical Education Sports)

Signature

IQAC Coordinator


08/02/22
Signature of the Principal
Principal
Sambhaji College (Arts & Com.),
Murud, Tq. & Dist. Latur (M.S.)

N.B.:

The individual PBAS performas duly filled along with all enclosures, submitted for CAS promotion will be duly verified by the University/College as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

03	"Adapted Physical Education"	Two Day International E-Conference on "Trends Issues and Development of Physical Education and Sports" On 30, 31 July 2020	Department of Physical Education and Sport Science, Fit Indian Campaign Committee & Fit India Club, Manipur University & National Association of Physical Education and Sport Science (NAPESS)	National	03		
Sub Total E (iii)					09		
Total of III - E (i + ii)					09		

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any Assessment Period.

III - F) Development of e-learning delivery process/material 10 per Module:

Year June 2020 - 25 Mar. 2021							
Total of III - F					00		

		Year June 2020 - 25 Mar. 2021	
Category III	Total A)	150	
	Total B)	00	
	Total C)	00	
	Total D)	00	
	Total E)	09	
	Total F)	00	
TOTAL		<u>159</u>	

IV. SUMMARY OF API SCORES:

Sr. No.	Criteria	Last Academic Year 2019 - 2020	Total API Score For Assessment Period Year June 2020 - 25 Mar. 2021	Verified API Score For Assessment Period
I	Teaching, Learning & Evaluation Related activities	125 (125)	125 (125)	
II	Co-curricular, Extension, Professional development etc.	47 (50)	50 (50)	
	Total I + II	<u>172 (175)</u>	<u>175 (175)</u>	
III	Research & Academic Contribution	<u>185</u>	<u>159</u>	



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Form
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Rega/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters) : DR.MEENA SURENDRA KADAM
2 Department : English
3 Current Designation & Academic Level : Associate Professor, AGP 9000 /- (AL-13A)
4 Date of last Promotion : 30/12/2020
5 Which position and Academic Level are you an applicant under CAS : Professor, AGP 10,000/- AL-14
6 Date of eligibility for promotion : 31/12/2023
7 Address (With Pin code) : Sambhaji College , Murud Tq.&
Dist. Latur- 413510

Telephone / Mobile No : 9420213874
E-mail : Kadammeena67@gmail.com

*8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Pune Divisional Board	March 1984	74.71%	I	Mar.Hin.Eng.Maths Science, Social Sci.
H.S.C.	Pune Divisional Board	March 1986	68.17 %	I	Eng. Mar ,Hist., Pol.Sci., Geog. Eco.
B. A.	Shivaji University, Kolhapur	April 1990	64.52 %	I	English
M.A.	Shivaji University, Kolhapur	April 1993	55.00 %	B+	English
B. Ed	Shivaji University, Kolhapur	April 1992	65.30 %	I	English & History
MS-CIT	M.S.B.T.E Mumbai	2004	78.00 %	I	IT

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M.Phil	Feminism in the Novels Of Margaret Atwood	17.02.2008	M.K.U. Madurai
Ph.D	The Novels Of Margaret Atwood : A Critical Study	01.12.2012	Shivaji University, Kolhapur
D.Sc. / D.Litt./ Any other	----	---	----

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Asso. Prof.	English	03.08.1993	Till Date	9000/- (AL-13A)

12 Period of teaching experience :

P.G. Classes (In Years): ----

U.G. Classes (In Years): 27 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 01

14 Fields of Specialization under the Subject / Discipline : Literature in English

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course (1998-1999)	ASC Dr. B.A.M. University, Azangabad	02/12/1998 to 30/11/1998	UGC, HRDC
Refresher Course (1999-2000)	ASC Dr. B.A.M. University, Azangabad	01/06/1999 to 30/06/1999	UGC, HRDC
Refresher Course (2013 - 2016)	Swasthika Phule Patil University, Pune	01/12/2013 to 21/12/2013	UGC, HRDC
S.T.C. (2018 - 2019)	University of Mumbai	06/05/2018 to 11/05/2018	UGC, HRDC
S.T.C. (2019 - 2020)	University of Mumbai	15/11/2019 to 21/11/2019	UGC, HRDC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	-		i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	200	81.00		
	Teaching: ICT based	200			
	Practical / Laboratory	---			
	Tutorials / Assignments / Project	24			
	Field Work	---			
	Group Discussion	12			
	Seminars	20			
	Remedial Teaching	20			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	486			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	1) Savitribai Phule Yuvati Manch 2) Student's Council 3) College Magazine 4) CDC	02 01	i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	Head	15		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				

i) Question Paper Setting	Yes	15		
ii) Invigilation/ Supervision	Yes	15		
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	---			
vi) Unfair Menace Committee	--			
vii) Grievance Committee	--			
viii) Internal Assessment	Yes	10		
ix) External Assessment	Yes	20		
x) Re-valuation	---			
xi) Result Preparation (College Level for Internal Assessment)	Yes	10		
xii) M. Phil., Ph. D. Thesis evaluation / any other	Yes	05		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural , sports, NCC, NSS and community services.	NSS, Cultural	20		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	---	---		
(e) Evidence of actively involved in guiding Ph.D. students : i) No. of Registered candidate ii) No. of Awarded Candidates:	04	---		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs	---	---		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	03	113		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No 2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No 2. Not Satisfactory: If neither good nor satisfactory in overall grading			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	Women Characters in Namita Gokhale's Paro : Dreams of Passion	Research Journey, PP-92, Oct.-2020	2348-7143	6.625		Principal Author	25		
2.	Identity Crisis and Alienation Reflected in 'A House for Mr Biswas'	Research Journey, PP-66 Oct.-2020	2348-7143	6.625		Principal Author	25		
3	Dr Babasaheb Amedkar & Women Empowerment	B. Aadhar, PP 48, April 2021	2278-9308	7.675		Principal Author	25		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--					
2	---	--	-	--	-	--	--	--
Sub Total: (2)(a)(i):						--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Water Management For Contemporary Use, PP-263-68	Jalvyavsthapan: Kal, Aaj & Udaya.	Dr Shankar Lekhane, Prof. Dnyaneshwar Bhosale	--	Principal	05		263
2		--	--NA	--				
Sub Total: (2)(a)(ii)						05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	--	--
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per module / Course)
(at least one quadrant)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO, if any	Name of Programme & Course in which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-----	--	NA	----	-----	-----	----	--	--
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO, if any	Name of Programme & Course in which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1	---	---	--	NA	--	---	--	---	
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)									

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	--	NA	--	-	--	
	Ph.D.	04	01,09/12/2020	---	05	--	--
Sub Total: (4)(a)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	NA	--	--	--		
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	-	NA	--	--	--	--	--	--

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	75		
(2) Publications (other than Research papers)	05		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	05		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	85		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	
	1. Teaching 2. Involvement in the University / College students related activities / research activities	486 113
Table 2 (Category III)	Academic/Research Score	85

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1) College Committee Letter	4) Research Papers
2) College Letter	
3) University Letter	

UNDERTAKING

I, Dr Meena Surendra Kadam, Undertake that the information provided is correct records submitted by me to College / Institute / University and documents enclosed along with duly filled in PBAS Proforma.

UNDERTAKING

I, Dr Meena Surendra Kadam, Undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.



Signature of the faculty with
Designation

Date : 01/04/2021
Place : Murud



Signature
Head of Department

Date : 01/04/2021
Place : Murud



Signature
Coordinator- IQAC

Date : 30/04/2021
Place: Murud



Principal
Signature of Principal
Sambhaji College (Arts & Com.),
Murud, Tq. & Dist. Latur (M.S.)

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

NANDED-431 606

Name of College: Sambhaji College, Murud.

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. PIDGE ANANT KISHANRAO
- 2 Department : 13 L
- 3 Current Designation & Academic Level : 2006
- 4 Date of last Promotion
- 5 Which position and Academic Level are you an applicant under CAS
- 6 Date of eligibility for promotion
- 7 Address (With Pin code)

Telephone / Mobile No : 9421367900
E-mail :

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	AU, bad	1982	46.0%	II	Mar Eng Hindi Sci. Hist. Geography
Intermediate / H.S.C.	AU, bad	1985	41%	Pass	Eng. Eco Hist Soc
U.G.	AU, bad	1988	Pass 43%	Pass class	Eng. Hindi Soc Geo. Hist
P.G.	AU, bad	1990	37%	II	Sociology
Other examination, if any					

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	मिडल मिडल-मिडल मी यी.पी	1995	Dr. B.A. h. s. 10/10/1995
Ph.D. / D.Phil.	डॉ. (1995) के अलावा डॉ. (1995) के अलावा	2014	SRTMU, Nanded.
D.Sc. / D.Lit. / Any other	डॉ. (1995) के अलावा डॉ. (1995) के अलावा		

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular / Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. Sociology	Sociology	11.08.1991		1111 Data

12 Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years):

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
orientation course	A.S.C Dr. B.A.M.U. Aurangabad		
R.C. soci	AsC Dr. B.A.M.U. Aurangabad		
R.C. soci	AsC Dr. B.A.M.U. Aurangabad		

B.A.	Dr. B.A.M.U. Aurangabad	May 1993
------	-------------------------	----------

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

I. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	-		i) Good: 80 % & above ✓ ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	138			
	Teaching: ICT based	130			
	Practical / Laboratory				
	Tutorials / Assignments / Project				
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring	13			
Total Actual hours spent	268				
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	-			
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	-			

Table 2
Methodology for University and College Teachers for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Handwritten	B Aadhya	2276-2278	7.615			297.		
2	Handwritten	Palaniding	2399	7.367			2021		
3	Handwritten	Area	5303				100		
Total (1)							2021		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals			
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2			

IV SUMMARY OF API SCORES:


Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	

* List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr/Mr. / Mrs. P. D. G. A. K.** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.


Date :
Place :



Signature of the faculty with
Designation
Associate Prof.

Date :
Place :


Signature
Head of Department

Date :
Place :


Signature
Director IQAC
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com, Sci)
Murud Tq. & Dist. Latur


Signature of Principal
Principal
Sambhaji College
Murud, Tq. Dist. Latur

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Form
API - PBAS Performa

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : Dr.RAJESAHEB GANGADHARRAO BHOSLE
2 Department : HISTORY
3 Current Designation & Academic Level : Asst.Professor- AL-12
4 Date of last Promotion ; 10/12/2018
5 Which position and Academic Level are you an applicant under CAS : Associate professor A.G.P.9000/ AL-13
6 Date of eligibility for promotion : 10/12/2021
7 Address (With Pin code) : Sambhaji College , Murud Ta.&
Dist. Latur- 413510

Telephone / Mobile No : 9096737234
E-mail : 9096717334az@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Pune Divisional Board	March 1983	48.71 %	II	Mar.Hin.Eng.Maths Science, Social Sci.
H.S.C.	Pune Divisional Board	March 1985	48.50 %	II	Eng. Mar., Hin, Hist., Pol.Sci., Geog
B. A.	Dr. BAMU Aurangabad	March 1988	47.48 %	II	Eng, Mar, Eng, His, Pol.Sci
M.A.	Dr. BAMU Aurangabad	May 1993	55.12%	II	History

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M.Phil	"रामलिंग आप्पा लामतुरे यांचे ऐतिहासिक योगदान"	10/12/2008	Y.C.M.O.U., Nashik
Ph.D	मराठवाड्यातील वस्तुसंग्रहालये एक: चिकित्सक अभ्यास	17/02/2021	S.R.T.M.U., Nanded
D.Sc. / D.Litt./ Any other	----	---	----

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
-	-	-	-	-	-	-	-	-

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in History	History	03/08/1993	Till Date	8000/- 12AL

12 Period of teaching experience :

P.G. Classes (In Years): —

U.G. Classes (In Years): 27 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline : Ancient India

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Refresher Course in Geog./Tourism	ASC Dr. B.A.M.University, Aurangabad	03/05/1999 to 30/05/1999	U.G.C
Refresher Course in History	ASC Dr. B.A.M.University, Aurangabad (M.S.)	04/05/2002 to 24/05/2002	U.G.C
Orientation Course	ASC Dr. B.A.M.University, Aurangabad	03/10/2013 to 30/10/2013	U.G.C.

Refresher Course in Special Summer School on Challenges of Content & delivery in Higher Education	ASC Rani Durgawati Vishwavidyalaya Jabalpur(M.P.)	18.06.2018 to 07.07.2018	U.G.C
Short Term Course on Women Studies	UGC-Human Resource Development Centre Andhra University, Visakhapatnam	24/02/2020 to 01/03/2020	UGC
Short Term Course on Cutting Edge Technology in Research & Innovation	UGC-Human Resource Development Centre Saurashtra University, Rajkot, Gujarat	14/09/2020 to 19/09/2020	UGC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table I
Assessment Criteria and Methodology for University/College Teachers

I. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	167			
	Teaching: ICT based	170			
	Practical / Laboratory	---			
	Tutorials / Assignments / Project	---			
	Field Work	---			
	Group Discussion	---			
	Seminars	---			
	Remedial Teaching	---			
	Clarifying doubts within and outside the class hours	64			
	Additional teaching to support counseling and mentoring	02			
Total Actual hours spent	286	77.92			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	Academic Colander Committee Propaganda Committee	10 30	i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	(b) Examination and evaluation duties assigned by the college / university or attending the				

ns; domain
minimum
assessment
ation /
st the

examination paper evaluation.				
i) Question Paper Setting	Yes	04		
ii) Invigilation/ Supervision	Yes	04		
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	---			
vi) Unfair Menace Committee	---			
vii) Grievance Committee	--			
viii) Internal Assessment	Yes	04		
ix) External Assessment	Yes	02		
x) Re-valuation	---			
xi) Result Preparation (College Level for Internal Assessment)	Yes	02		
xii) M. Phil., Ph. D. Thesis evaluation / any other	----			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	NSS, Guest Lecture in Special Camp	02		
(d) Organizing seminars/ conferences/ workshops, etc and other college/univers; activities.	---	---		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	---	---		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	---	---		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	_____	58		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor If any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
3									
Total (1)							85		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--NA	--	--	--	--
2	---	--	-	--	-	--	--	--
Sub Total: (2)(a)(i):						--	--	--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page No.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		---	--NA	--				
2		--	--NA	--				
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			--NA--					
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--NA--	--	--	--	--	--
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Video-Audio/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	--	--	--	--NA--	--	--	--	--	--
Subtotal (3)(a)									

Teaching plan

UNDERTAKING

I Dr.Rajesaheb Gangadharrao Bhosle Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:
Place...


Signature of the faculty with
Designation

Date:
Place:


Signature
Head of Department

Date :
Place:


Signature
Coordinator- IQAC


Signature of Principal
Principal
Bambhajl College
Murud, Tq. Dist. Latur

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

NANDED-431 606

Name of College: Sambhaji College, Munsid, Dist. Latour

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/*
Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018 CR 56/18/ UN1 dated 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. WAGHMARE HARI SADHU
- 2 Department : GEOGRAPHY
- 3 Current Designation & Academic Level : ASSO. PROFESSOR - 9000/- Level-13A
- 4 Date of last Promotion : 23 Oct 2020
- 5 Which position and Academic Level are you an applicant under CAS : PROFESSOR - Level - 14
- 6 Date of eligibility for promotion : 23 Oct. 2023
- 7 Address (With Pin code) : Dept. of Geography Sambhaji College, Munsid.
Ta & Dist. Latour - 413510
- Telephone / Mobile No : 98 60894092
- E-mail : hariwaghmare68@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	1985	48.42%	II	Mat, Hindi, Eng, Math, Science & Social sc.
Intermediate / H.S.C.	Aurangabad	1987	46.67%	II	Marathi, English, sp, OS, Eco, co-operation
U.G.	M.U. Aurangabad	1990	46.93%	II	Mat, Eng, Hist, Eco Geography
P.G.	M.U. Aurangabad	1992	61.00%	I	Geography
Other examination, if any	-	-	-	-	-

-	-	-	-	-	-
---	---	---	---	---	---

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	-	-	-
Ph.D. / D.Phil.	"A Geographical Study of Central places in Osmanabad District"	01.10.2008	S.R.T. M. U. Nanded.
D.Sc. / D.Litt. / Any other	-	-	-

10. Appointments held prior - Joining this institution: (Please attach relevant certificate of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Asst. Prof.	Dr. Waghmare Hary Sachin	M.A. Ph.D.	Regular	Teaching	11.08.1993	-	101995	-

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
-	-	-	-	-

1 Period of teaching experience :

- 2 P.G. Classes (In Years): Nil
U.G. Classes (In Years): 28 years

1 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 17 years

3

1 Fields of Specialization under the Subject / Discipline :

4

- 1 Human Resource Development Center Orientation / Refresher Course / FDP/
5 MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Aurangabad	03.05.1999	Academic staff college Dr. B.A.M.U. Aurangabad.
		30.05.1999	
R.C. in Geography	Aurangabad	04.06.2001	— do —
		30.06.2001	
R.C. in Geography	Aurangabad.	01.10.2015	— do —
		21.10.2015	
S.T.C. in Research Methodology	Jabalpur	23.04.2018	U.G.C.-HRDC Rani Durgawati Vishwanikyalaya Jabalpur.
		28.04.2018	
S.T.C. in Personality Development & Management.	Amravati	17.06.2019	U.G.C. HRDC Sant Gadge Baba Amravati University, Amravati.
		22.06.2019	

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	130		Satisfactory:	
	Teaching: ICT based	190			
	Practical / Laboratory	50			
	Tutorials / Assignments / Project	05			
	Field Work	—			
	Group Discussion	—			
	Seminars	—			
	Remedial Teaching	—			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring	10			
Total Actual hours spent	395	75.96%			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Spontly Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	—	—	i) Good : Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	—
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	—	—	—	—
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	4	28 Days	Good	—

i) Question Paper Setting	Yes	04	Good
ii) Invigilation/ Supervision	Yes	13	
iii) Flying Squad	-		
iv) CSI/ ACS/ Custodian	-		
v) CAP Director/ Assistant Director	-		
vi) Unfair Menace Committee	-		
vii) Grievance Committee	-		
viii) Internal Assessment	Yes	06	
ix) External Assessment	Yes	03	
x) Re-valuation	-		
xi) Result Preparation (College Level for Internal Assessment)	Yes	04	
xii) M. Phil., Ph. D. Thesis evaluation / any other	-		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	-	-	-
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	-	-	-
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	03	30	Good
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	-
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	07	21	Good
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Case Study: Business and Industry (2017-18, 2018-19)
 (2) Business and Industry - Business and Industry - Business and Industry

Sl. No.	Topic	Business and Industry	Business and Industry	Business and Industry	Business and Industry
1)	Case Study: <u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
2)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
3)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
4)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
5)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
6)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
7)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
8)	<u>Business and Industry</u>	Business and Industry	Business and Industry	Business and Industry	Business and Industry
Total (11)					11

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	या पेपर मला								
2									
3									
Total (1)							170		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
 National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Global Perspective	Xpress pub. National	National	-	-		10	
2		978-1-64863-730-2						
Sub Total: (2)(a)(i):							10	

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	या च्या	या च्या	978-93-	-	-	05		
	Page: (92-98)		94302-14-9					
Sub Total: (2)(a)(ii)							05	

(4) Research Score: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
 (4) (a) Research guidance: (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	07	-	-	-	-	-
Sub Total: (4)(a)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
 B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
 B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship:

- A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awarding Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Dr. A. D. J. Abdel Khalil International Fellow	25 Nov 2020	International	Universal Research (Savindra Jindal Trust)	05		
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)						05	

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

- International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Seminars	Title of Conference / Seminar	Made of Presentation: Invited lectures / Resource Person/ Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	140		
(2) Publications (other than Research papers)	05		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship	05		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	190		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	<i>Good</i>
	1. Teaching 2. Involvement in the University / College students related activities / research activities	21 19 190
Table 2 (Category III)	Academic/Research Score	230

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)


UNDERTAKING

I Dr/Mr. / Mrs. Hazi Sadhu Jaghmare undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30.09.2021
Place: Murud

Date: 30.09.2021
Place: Murud

Date: 30.09.2021
Place: Murud


Signature of the faculty with
Designation (Asso Prof.)
Dr. Hazi Sadhu Jaghmare


Signature
Head of Department


Signature
Director
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com., Sci.)
Murud Tq. & Dist. Latur


Signature of Principal
Principal
Sambhaji College (Arts & Com.),
Murud, Tq. & Dist. Latur (M.S.)

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

NANDED-431 606

Name of College: Sambhaji College, Mumbai

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma.

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/*
Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 20-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : KANADE ARUN SHESHRAO
- 2 Department : COMMERCE
- 3 Current Designation & Academic Level : Asst. Professor
AL-11.
- 4 Date of last Promotion :
- 5 Which position and Academic Level are you an applicant under CAS :
- 6 Date of eligibility for promotion :
- 7 Address (With Pin code) : 'Yashwantrao' Sujata Nagar,
Market Yard, Ambajogai Road,
Mumbai.
- Telephone / Mobile No : 9890681373
- E-mail : kanadearun21@yahoo.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad	M-1982	52.29	II	
Intermediate / H.S.C.	A'bad	M-1984	55.00	II	
U.G. B.Com	M.U. A'bad	M-1987	53	II	
P.G. M.Com	M.U. A'bad	M-1989	55.00	II	
Other examination, if any B.Ed.	M.U. A'bad	M-1992	58.00	II	

MS-CIT MKCL M-2017 1 85-

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09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	-	-	-
Ph.D. / D.Phil.	A study of short-term Agricultural credit with special reference to selected Co-operatives in Maharashtra's Region.	12-09-13	SRFMU, Nanded,
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Ast-Prof.	Commerce	1994-95	2020-21	AL-11

1 Period of teaching experience :

- 2 P.G. Classes (In Years): 04 Years
- U.G. Classes (In Years): 27 Years

1 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): -

3

1 Fields of Specialization under the Subject / Discipline : Adm. Acc & Auditing

4

1 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

5

Name of the Course	Place	Duration	Name of Organizer
-	-	-	-
-	-	-	-

ART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board		80%		
	Teaching: ICT based	380			
	Practical / Laboratory				
	Tutorials / Assignments / Project	1000			
	Field Work	101			
	Group Discussion				
	Seminars	222			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
Total Actual hours spent					
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertakes any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				

i) Question Paper Setting			
ii) Investigational/ Supervision			
iii) Flying Squad			
iv) CS/ AGS/ Custodian - CS	48 days	48 days	
v) CAP Director/ Assistant Director	-		
vi) Unfair Menace Committee	-		
vii) Grievance Committee	-		
viii) Internal Assessment	40 Hrs.	12 days	
ix) External Assessment	-		
x) Re-valuation	-		
xi) Result Preparation (College Level for Internal Assessment)	40 Hrs	12 days	
xii) M. Phil., Ph. D. Thesis evaluation / any other			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	career counselling		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	-		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidates: ii) No. of Awarded Candidates:	-		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs	-		
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):			
Overall Grading:			
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1									
2				N/A					
3									
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
 National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1								
2								
Sub Total: (2)(a)(ii)								

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	✓		
(2) Publications (other than Research papers)	—		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	✓		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	✓		
(5) Patents / Policy Document / Awards/Fellowship	—		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	✓		
Grand Total of Table 2	—		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. KANADASHI undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 24-Dec-2021
Place : Mumbai



Signature of the faculty with
Designation
.....

Date :
Place :


Signature
Head of Department

Date :
Place :

Signature
Director- IQAC


08/02/22
Signature of Principal

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: Sambhaji Mahavidyalaya, murud

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate-Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018 CR 56/18/ U2/11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : CHAVHAN DIPAK RAJHUSIN.
- 2 Department : political science
- 3 Current Designation & Academic Level : Assistant professor
- 4 Date of last Promotion : —
- 5 Which position and Academic Level are you an applicant under CAS : —
- 6 Date of eligibility for promotion : —
- 7 Address (With Pin code) : Soni Sawatarnali Nagar, murud
413510
- Telephone / Mobile No : 9890062341
- E-mail : dipak.chavhan664@gmail.com.

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	Oct-1988	45.57%	second	General
Intermediate / H.S.C.	Aurangabad	Mar-1991	46.00%	second	General
U.G. B.A.	B.A. m.v. Aurangabad	June 1994	51.28%	second	mar, hist. pol. sci
P.G. m. ph. pol. sci.	B.A. m.v. Aurangabad	April 1996	55.37%	second	political science
Other examination, if any (m. ph. 1)	Y.C.M.S.U. Nashik	30/06/2009	—	—	Awarded

10. Research Degrees:

Degree	Title	Date of Award	Name of University
M.Phil	...	30/06-2000	Y.C.M.C.V.
M.A. (Hons)	...	2000	NARLIK
B.A. (Hons)	...		
B.Sc.	...		

11. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular / Fixed term / Temporary / A/B/C)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Grade at leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Asst. Prof.	Biological Science	22/12/2007	Till - today	6000

12. Period of teaching experience:

P.G. Classes (In Years):
 U.G. Classes (In Years):

13. Research Experience excluding years spent in M. Phil / Ph. D. (In Years):

14. Fields of Specialization under the Subject / Discipline:

15. Human Resource Development Center Orientation / Refresher Course / FDP / MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
O.C.	...	2/4/2012	A.C.S. Anand
R.C.	Statistical University, Rajkot (Gujarat)	22/24/2010	
		17/18/2010	Dr. R.D.C. Chauhan
		29/05/2010	Dr. P. K. Patel

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	150	85%		
	Teaching: ICT based	20			
	Practical / Laboratory	04			
	Tutorials / Assignments / Project	05			
	Field Work	-			
	Group Discussion	10			
	Seminars	10			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	5			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	200			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Exam University			

i) Question Paper Setting	2/1		
ii) Invigilation Supervision	—		
iii) Mock Squad	—		
iv) V. A. X. Candidate	—		
v) CP Director - Assistant Professor	—		
vi) Uptan Absence Committee	—		
vii) Grievance Committee	2/1		
viii) Internal Assessment	2/1		
ix) External Assessment	—		
x) Revaluation	—		
xi) Result Preparation (College Level for Internal Assessment)	2/1		
xii) M. Phil., Ph. D. Thesis evaluation / any other	—		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	14/5/5 15		
(d) Organizing seminars/conferences/workshops, etc and other college/university activities.	1		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidates: ii) No. of Awarded Candidates:	—		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	—		
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	—		
Overall Grading:			
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or			
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.			
Not Satisfactory: If neither good nor satisfactory in overall grading.			

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN/ ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	श्री अविज्ञान	Agyukh	2349		01	-	10		
2	विज्ञान विज्ञान	International	638X						
3	29 अविज्ञान	Research JUNE 2011	2348				10		
2)	अविज्ञान विज्ञान of अविज्ञान	अविज्ञान	7143		01	Total (1)	20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
 National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	✓	10	
(2) Publications (other than Research papers)	✓		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	✓		
(5) Patents / Policy Document / Awards/Fellowship	✓		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	✓		
Grand Total of Table 2			

IV SUMMARY OF API SCORES:


Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	85.83
Table 2 (Category III)	Academic/Research Score	10

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date :
Place :


Signature of the faculty with
Designation
.....

Date :
Place :


Signature
Head of Department

Date :
Place :

Signature
Director- IQAC


Signature of Principal

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



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Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Sambhaji College, Murud

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018/CR 56/18/ UNII date 8th March, 2019
iii) SRIMU Acad/ UGC Regn/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : MR. MAHADEO BABU GAIKWAD
- 2 Department : English
- 3 Current Designation & Academic Level : Asst. Professor
- 4 Date of last Promotion : 30/12/2018
- 5 Which position and Academic Level are you an applicant under CAS : AL 12
- 6 Date of eligibility for promotion : 30/12/2023
- 7 Address (With Pin code) : ---

Telephone / Mobile No : 9421964325 mbgaikwad1980@gmail.com
E-mail

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Latur	1996	57.5	II	Mar, Hin, Eng, Math, Science & Pol.Sci
Intermediate / H.S.C.	Latur	03/1998	64.66	I	Mar, Hin, Eng & Social Science
U.G.	Dr.BAMarathwada University, Aurangabad	2001	57.6	II	Commerce
P.G.	Dr.BAMarathwada University, Aurangabad	2003	57.12	B+	English

Set	Pune	2004	Qualified	Qualified	Ex
Net	UGC	2004	Qualified	Qualified	Ex

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.			
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Asst. Professor	English	25/02/2005	Till	AL 10 7000

12 Period of teaching experience :

P.G. Classes (In Years): 00

U.G. Classes (In Years):15

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC/ One-Two week courses - attended so far:

Name of the Course	Place	Duration	Name of Organizer
Refresher Course in English Language	Central University of Hyderabad	02wks	HRDC
Refresher Course in Teachers Education	Allgrah Muslim University	02wks	HRDC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	200			
	Teaching: ICT based	150			
	Practical / Laboratory				
	Tutorials / Assignments / Project	30			
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counselling and mentoring				
Total Actual hours spent	400	80.00			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	IQAC	50		
	(b) Examination and evaluation duties assigned by the college / university		50		

or attending the examination paper evaluation.				
i) Question Paper Setting		02		
ii) Invigilation/ Supervision		25		
iii) Flying Squad				
iv) CS/ ACS/ Contaxion				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment				
ix) External Assessment		25		
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)		10		
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Value Added Course, Staff Academy, UGC	20		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students				
i) No. of Registered candidates :				
ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.				
i) No. of Papers Published (Single author):				
ii) No. of Papers Published (Joint author):				
Overall Grading:				
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or			80.00	
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.				
Not Satisfactory: If neither good nor satisfactory in overall grading.				
			182	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave, Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6, Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	00		
(2) Publications (other than Research papers)	00		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	10		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	00		
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	10		

IV SUMMARY OF API SCORES:


Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	80.00 182 days
Table 2 (Category III)	Academic/Research Score	10

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Mr. Mahadeo Babu Gaikwad..... Undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 22/12/2021
Place :


Signature of the faculty with
Designation
.....

Date : 22/12/2021
Place :


Signature
Head of Department

Date : 22/12/2021
Place :


Signature
Co-ordinator- IQAC


Principal
Signature of Principal
Sambhaji College Arts & Com,
Murud, Tq. & Dist. Latur M.S.

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



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Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College:- Sambhaji College, Murud. Dist. Latur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Performa

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For**

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regn/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: -2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR.GANESH LAXMAN JADHAV
- 2 Department : Geography
- 3 Current Designation & Academic Level : Associate Professor, AGP 9000 /- (AL-13A)
- 4 Date of last Promotion ; 13/12/2019
- 5 Which position and Academic Level are you an applicant under CAS : Professor (AL-14)
- 6 Date of eligibility for promotion : 13/12/2022
- 7 Address (With Pin code) : Sambhaji College, Murud Ta. & Dist. Latur- 413510
- Telephone / Mobile No : 9637493871
- E-mail : jadhav.ganesh6580@gmail.com
- 8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Pune Divisional Board	March 1994	51.42 %	II	Mar.Hin.Eng.Maths Science, Social Sci.
H.S.C.	Pune Divisional Board	March 1996	57.33 %	II	Eng. Mar, Hist., Pol.Sci. Psy., Logic.
B. A.	Shivaji University, Kolhapur	April 1999	60.84 %	I	Geography
M.A.	Shivaji University, Kolhapur	April 2001	66.33 %	I	Geography
SET	UGC- Pune University as Agency	Feb-2002	Qualified	-	Geography
MS-CIT	M.S.B.T.E Mumbai	Oct-2005	82 %	I	IT

9 Research Degree(s):

Degrees	Title	Date of Award	Name of University
Ph.D	Horticultural Farming in Osmanabad District: A Geographical Analysis	16.09.2017	Solapur University, Solapur
D.Sc. / D.Litt./ Any other	---	---	---

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Govt. Arts & Sci. College, Aurangabad.	MA.SET	Contract Basis	Teaching	16.09.2003	23.11.2005	8000/- Fix Pay	Appt. as Lecturer SC Murud

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lect. in Geography	Geography	24.11.2005	Till Date	8000-13500

12 Period of teaching experience :

P.G. Classes (In Years): ---

U.G. Classes (In Years): 18 years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 3 Yrs.

14 Fields of Specialization under the Subject / Discipline : Agricultural Geography

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course (OP-92)	ASC H.P. University, Shimla	08.06.2009 to 04.07.2009	UGC, ASC H.P. University Shimla
Refresher Course In Geography & Tourism	ASC Dr. B.A.M. University, Aurangabad	10.09.2011 to 30.09.2011	UGC-ASC, Dr.BAMU, Aurangabad
Orientation Course for NSS P.O.	NSS Empanelled Training Institute, Ahmednagar College	15.07.2013 to 21.07.2013	GOI, Ministry of Youth Affairs & Sports, New Delhi.
Refresher Course in Research Methods in Social Sci. (ID)	UGC-HRDC, University of Mumbai	03.11.2016 to 23.11.2016	UGC, HRDC University of Mumbai
STC on Research Methodology	UGC-HRDC RDVV Jabalpur (M.P)	23.04.2018 to 28.04.2018	UGC-HRDC RDVV Jabalpur (M.P)
STC on MOOCs, E-Content Dev. & OER	UGC-HRDC Dr. B.A.M. University, Aurangabad	21.01.2019 to 27.01.2019	UGC-HRDC Dr. B.A.M. University, Aurangabad

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table I
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	109	75.95 %	Satisfactory	
	Teaching: ICT based	128			
	Practical / Laboratory	30			
	Tutorials / Assignments / Project	12			
	Field Work	---			
	Group Discussion	---			
	Seminars	---			
	Remedial Teaching	---			
	Clarifying doubts within and outside the class hours	16			
	Additional teaching to support counseling and mentoring	24			
Total Actual hours spent	319				
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	-		i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory; Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	IQAC Member	30 Days	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	4	28 Days	Good	

i) Question Paper Setting	Yes	04	Good
ii) Invigilation/ Supervision	Yes	12	
iii) Flying Squad	--		
iv) CS/ ACS/ Custodian	--		
v) CAP Director/ Assistant Director	---		
vi) Unfair Menace Committee	---		
vii) Grievance Committee	--		
viii) Internal Assessment	Yes	08	
ix) External Assessment	Yes	02	
x) Re-valuation	---		
xi) Result Preparation (College Level for Internal Assessment)	Yes	04	
xii) M. Phil, Ph. D. Thesis evaluation / any other	----		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	1) Student Satisfaction Survey 2) College Research Committee	12	Good
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	---	---	
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	---	---	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	---	---	
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	---	---	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	---		
(2) Publications (other than Research papers)	---		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	---		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---		
(5) Patents / Policy Document / Awards/Fellowship	---		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---		
Grand Total of Table 2	---		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	---

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

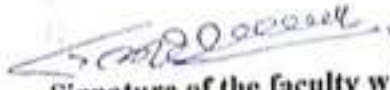
UNDERTAKING


I Dr. Ganesh Laxman Jadhav undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30.09.2021
Place...MURUD

Date: 30.09.2021
Place MURUD

Date: 30.09.2021
Place: MURUD ...


Signature of the faculty with
Designation
(Associate Professor)


Signature
Head of Department
Dr. H. S. Waghmare
M.A., Ph.D.
Head & Research Guide in Geography
Sambhaji College (Arts & Comm.), MURUD
Tq. Dist. Latur (M.S.)-413510


Signature
Coordinator, IQAC
Co-ordinator
Internal Quality Assurance Cell (IQAC)
Sambhaji College (Arts, Com., So.)
Murud Tq. & Dist. Latur


Signature of Principal
Principal
Sambhaji College, (Arts & Commerce)
Murud, Tq. & Dist. Latur (M.S.) 413510

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.